



AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Presentations**
 1. Recognition of School Board, Mr. Bashaw and Melissa Balk on behalf of TIEA.
- IV. Business, Finance, and Property**
 1. Approve Minutes of September 20, 2022 meeting – enclosure.
 2. Approve SEQRA resolution for \$23,000,000 District-Wide Capital Improvement Project- enclosure.
 3. Approve Resolution for Capital Project Vote date of December 15, 2022 and Capital Project Vote Proposition for \$23,000,000 District-Wide Capital Improvement Project- enclosure.
- V. Personnel – Mr. Bashaw recommends approval of the following:**
 1. Approve Administrators, Supervisory, Confidential Personnel, and Business Manager Salaries for the 2022-2023 school year, at a rate TBD.
 2. Resignation of Kelly Cantwell, Bus Driver, for purpose of retirement with last date of employment being February 17, 2023 – enclosure.
 3. Acknowledge Resignation of Jules Flora, Teacher Aide, for purpose of Appointment as Teacher Assistant, effective August 31, 2022.
 4. Acknowledge Resignation of Lynne Hoover, Teacher Aide, for purpose of Appointment as Teacher Assistant, effective August 31, 2022.
 5. Appointment of Chris Gustafson as Teacher Aide at an hourly rate of \$15.50 for 7.0 hours per day with benefits consistent with the CSEA contract, effective September 26, 2022, with a 52-week probationary period, and acknowledgement of criminal clearance by the New York State Education Department.
 6. Appointment of Sauliss Martinez as Teacher Aide at an hourly rate of \$14.22 for 7.0 hours per day with benefits consistent with the CSEA contract, effective September 26, 2022, with a 52-week probationary period, and acknowledgement of criminal clearance by the New York State Education Department.
 7. Appointment of Luke McDermott as Substitute Teacher for the 2022-2023 school year, pending issuance of criminal clearance by the New York State Education Department – enclosure.
 8. Appointment of Substitute Teacher Aides for the 2022-2023 school year, and acknowledgment of criminal clearance by the New York State Education Department: Sherri Burlingame, Hailey Cooley, and Hannah Cupernall- enclosures.
 9. Appointment of Athena Angus as Substitute Food Service Worker, and acknowledgement of criminal clearance by the New York State Education Department – enclosure.
 10. Appointment of Sean Wright as Substitute Teacher Aide for the 2022-2023 school year pending issuance of criminal clearance by the New York State Education Department – enclosure.
 11. Appointment of Jerry Babcock as Substitute Cleaner for the 2022-2023 school year and acknowledgement of criminal clearance by the New York State Education Department – enclosure.
 12. Appointment of Lori Wiley as Clerical Substitute for the 2022-2023 school year, at a rate consistent with the Hourly Compensation Sheet.
 13. Revise 2nd year mentor for Brooke Carlisle, Social Studies, replacing Deb Babcock with Katie Varga for the 2022-2023 school year, at a stipend per TIEA contract.
 14. Appointment of 2nd year mentor Shannon Amo for Taylor Kieffer, PE, for the 2022-2023 school year, at a stipend per TIEA contract.
 15. Appointment of 2nd year mentor Suzanne Perkins for Joshua Ostrander, Special Education, for the 2022-2023 school year, at a stipend per TIEA contract.
 16. Appointment of 2022-2023 Coaching Staff, at a stipend per TIEA contract:
 - Modified Girls Volleyball- Lynne Hoover (4)
 - JV Boys Basketball – Quincy Aubertine (1), pending issuance of Criminal Clearance by the New York State Education Department.
 17. Acknowledge issuance of criminal clearance from the New York State Education Department for the following individuals: Delaney Aubertine, Jessica Lashomb, Sauliss Martinez, and Christina Robinson – enclosures.

V. Superintendent's Report

1. Public Hearing Date for Capital Project
2. Whiz Quiz
3. Superintendent's Day

VI. Students and Programs

1. Approve Recommendations by Committee on Special Education – enclosures.
2. Approve Memorandum of Understanding between TICSD and USAG Fort Drum for the purpose of supplying STEM curriculum to local students- enclosure.

VII. Adjournment

**Minutes of Special Meeting
Thousand Islands Board of Education
Tuesday, September 20, 2022, 6:00 p.m.
MS/HS Library**



Members Present: Bruce Mason
Jenny Bach
Shawn Cherchio
Sarah Riddoch
Dan Ward

Also Present: Michael Bashaw, Jr., Superintendent
Angela Picunas, Business Manager
Jessica Steblen, BOE Secretary / District Clerk
Lisa Freitag
Kenny Garnsey
Dan Hammond
Andrea Lomber
Chelsea Nohle (6:10 p.m.)

Vice-President Mason called the meeting to order at 6:01 p.m. and led the group in the Pledge of Allegiance.

A moment of silence was observed in honor of Jolene Radley.

Presentation:

Nick Signorelli and Mike Frisina, of Ashley McGraw, led a Capital Project Presentation regarding a proposed capital project of \$23,000,000 to address needs across the district. Together they explained the principals of safe and healthy places obtained through the methodology of collecting, reviewing, and categorizing data for each building, and ultimately prioritizing resulting items with the district as high, medium, and low. All options begin with abatement of asbestos in each of the elementary buildings to initiate necessary and holistic upgrades in mechanical systems including heat, electric, and plumbing. Kenny Garnsey echoed that these steps toward the future must take place in order to be able to do any work within these areas of the buildings, along with the fact that the existing equipment is outdated and parts are unavailable to repair any longer. It was discussed, to respect budgetary responsibility, that these systems are compatible with each other and therefore could prolong the use of the heating system at Bashaw Elementary while working at Guardino. Proposals also include kitchen upgrades at Bashaw Elementary and the Sand Bay campus, again salvaging/sharing quality equipment when possible. Additionally, there are needed repairs and upgrades to be performed at the bus garage at Guardino Elementary. Upgrades at the Middle School/High School include revamping vital pieces and central areas of the buildings; the auditorium, kitchen and cafeteria, and the main foyer to the gymnasium, library, and café, as well as site work to include sidewalks and pavement.

Administrators reported shared excitement and success in the beginning of the school year. At the elementary level Mrs. Freitag and Mrs. Nohle both expressed the best part is seeing a true return to normal with small group work, carpets and shared areas in the classroom, and close collaboration amongst staff. Open Houses went well in both buildings and both Bashaw and Guardino Elementary Schools are looking forward to upcoming activities to include Bus Safety, the climbing wall, field trips and school pictures. At the Sand Bay campus clubs and athletics are up and

running. Mrs. Lomber reported successful activities for students including the Homecoming Dance and HOCO festival, senior whitewater rafting trip, Spirit Week and pep rally. Academics are also off to a good start with supports like the Learning labs and ASAP in place, along with well-received breaks for students in the form of “free time” for half of their lunch period in the gymnasium or outdoors when weather permits. Mr. Hammond explained some progressive disciplinary action in both regular and proposed 5:40 detention(s) using best practice for more productive and effective work. Scheduling and staff will provide quality opportunities and support for better used reflective and meaningful time after school hours. Lastly, Mrs. Lomber introduced the idea for Seniors to begin planning for a possible trip to Florida this year, which was well-received by the board. Mr. Garnsey, Building and Grounds, reported that the fuel depot project is 100% complete with the only complaint that he has heard being the wait for parts. He explained some issues/concerns with infrastructure; including the bus garage chimney and another possible sinkhole that he is working closely with the Town of Clayton on.

Business, Finance, and Property:

Motion by Sarah Riddoch, second by Jenny Bach, to approve the following:

- Approve Minutes of August 16, 2022 meeting.
- Second reading and approval of § 3220- Service Animal Policy, as recommended by the Policy Committee- enclosure.
- Approve monthly Treasurer’s Reports and Statement of Savings for the 2022-2023 school year- enclosure.
- Approve School Psychologist Practicum Student, Anna Coughlan, for the 2022- 2023 school year.
- Approve Claims Auditing Reports for 3/15/22-4/15/22.
- Approve Claims Auditing Reports for 4/16/22-6/30/22.
- Approve Legal Notice for Tax Collection.
- Approve surplus of school furniture.

Personnel:

Motion by Jenny Bach, second by Sarah Riddoch, to approve the following:

- Revision of Annual Term Appointment of Joshua Ostrander in the area of Special Education pending NYS Certification at a salary of B30, Step 2, effective ~~September 1, 2022~~ July 1, 2022 - June 30, 2023, with benefits consistent with the TIEA contract.
- Appointment of Briel Faircloth as 1.0 FTE Elementary teacher, in the tenure area of Elementary, at a salary of B, Step 1, with benefits consistent with the TIEA contract, with a four-year probationary period effective September 1, 2022 to August 31, 2026 (tentative), pursuant to Education Law § 3012-c and § 3012-d, pending criminal clearance by the New York State Education Department.
- Advance on Teacher Salary Schedule for Lisa Ingerson, Secondary Science, to M18 Step 26, effective September 1, 2022
- Advance on Teacher Salary Schedule for Taylor Kieffer, Physical Education/Health, to B12 Step 2, effective September 1, 2022.
- Advance on Teacher Salary Schedule for Joshua Ostrander, Special Education, to M Step 2, effective September 1, 2022
- Advance on Teacher Salary Schedule for Nicholas Sunberg, Secondary Math, to B24 Step 4, effective September 1, 2022
- Appointment of Katrina Clement, provisional typist, at a salary of \$18.34/hour, 8.0 hours per day, excluding lunch, 260 days per year, with a 52-week probationary period, benefits consistent with the CSEA contract, effective September 19, 2022.
- Appointment of Kasey Pitkin, provisional typist, at a salary of \$19.61/hour, 8.0 hours per day, excluding lunch, 260 days per year, with a 52-week probationary period, with benefits consistent with Administrative

Procedures 4212.7 and .71- Compensation and Related Benefits, Nonaffiliated Personnel, Supervisor and Confidential Personnel.

- Appointment of Debra Maloney as Teacher Aide at a rate determined by the CSEA contract settlement, for 7.0 hours per day, with benefits consistent with the CSEA contract, effective September 1, 2022, with a 52-week probationary period, and acknowledgement of criminal clearance by the New York State Education Department.
- Appointment of Meghan Swenson as Teacher Aide at minimum hiring rate determined by the CSEA contract settlement for 7.0 hours per day with benefits consistent with the CSEA contract, effective September 1, 2022, with a 52-week probationary period, acknowledgement of criminal clearance by the New York State Education Department.
- Increase daily hours of Joy Rhinebeck, Teacher Aide, from 5 to 6.5 hours, with benefits consistent with the CSEA contract, effective September 1, 2022.
- Appointment of Abigail Duffy as Substitute Teacher for the 2022-2023 school year and acknowledge receipt of criminal clearance from the New York State Education Department.
- Appointment of Alicia Keefer as Substitute Teacher for the 2022-2023 school year and acknowledge receipt of criminal clearance by the New York State Education Department.
- Appointment of Jessica Lashomb as Substitute Teacher Aide for the 2022-2023 school year, pending issuance of criminal clearance by the New York State Education Department.
- Appointment of Sauliss Martinez as Substitute Teacher Aide for the 2022-2023 school year, pending issuance of criminal clearance by the New York State Education Department.
- Appointment of Christina Robinson as Substitute Teacher Aide for the 2022-2023 school year, and acknowledge receipt of criminal clearance from the New York State Education Department.
- Appointment of Erica Knapp as Substitute Teacher Aide for the 2022-2023 school year, and acknowledge receipt of criminal clearance from the New York State Education Department.
- Appointment Susan Kellogg as Substitute RN for the 2022-2023 school year.
- Appointment of Craig Orvis as Substitute Food Service Worker for the 2022-2023 school year, and acknowledge receipt of criminal clearance from the New York State Education Department.
- Appointment of Aidan Demotta as Lifeguard for the 2022-2023 school year.
- Appointment of Sharon Nebbia as Class of 2023 Advisor for the 2022-23 school year, at a stipend per TIEA contract.
- Appointment of Genny Scales as Advisor for HS Student Council for the 2022-23 school year, at a stipend per TIEA contract.
- Appointment of Collin Zehr as both Select Voice Ensemble Coordinator and Stage Lighting and Sound Technician Coordinator for the 2022-23 school year, at stipends per TIEA contract.
- Appointment of mentors/mentees for the 2022-23 school year, at a stipend per TIEA contract:
 - Year 1 of 2:
 - Ed Oliver for Raegan Becker, HS Science
 - Rob Riddoch for Briel Faircloth, Elementary (Grade 4)
 - Paulette Roux for Mikael-Ann Melfi, MS Science
 - Kathy Wiley for Collin Zehr, MS/HS Music
 - Year 1 of 1:
 - Jen Augliano for Rachel Emmerson, MS English
 - Melinda Bechaz for Susana Fairchild, Spanish
 - Shannon Connerton for Sherry McCarthy, Elementary (Grade 5)
 - Heather Lavarney for Nicole Majewski, SS/Special Ed (Grade 6)
 - Kelly Melfi for Courtney Wright, Elementary (Grade K)

- Approve addition of 5:40 p.m. Detention Monitor to Hourly Compensation Schedule for the 2022-2023 school year.

Vote was taken; all voting aye

5:0

The Board acknowledged receipt of criminal clearance from the New York State Education Department for the following individuals: Raegan Becker, Mark Benz, Rachel Emmerson, Susana Fairchild, Christine Gustafson, Meghan Jenis, Sara Lantier, Nicole Majewski, Michaela McAdoo, Sherry McCarthy, Karla Sanchez, Linda Saraceni, Corrine Willis, Claire Ward, Courtney Wright, and Collin Zehr.

Motion by Sarah Riddoch, second by Jenny Bach, to approve the following:

- Appointment of Lynne Hoover as a Teacher Assistant for the 2022-2023 school year, with benefits consistent with the TIEA contract.
- Appointment of Juliane Flora as a Teacher Assistant for the 2022-2023 school year, with benefits consistent with the TIEA contract.
- Tenure appointment of Margaret Berry, in the tenure area of School Psychologist, effective September 1, 2022.
- Resignation of Kevin Balok, Secondary Mathematics, with last date of employment being September 16, 2022.
- Resignation of Donald Zimmer Jr. as a Part-time Bus Driver effective August 31, 2022.
- Appointment of Donald Zimmer Jr. as a Substitute Bus Driver, effective September 1, 2022, at a rate determined by the Hourly Compensation sheet.
- Appointment of Emily Durr as a Lifeguard, for the 2022-2023 school year, at a stipend per the TIEA contract.

Vote was taken; all voting aye

5:0

The Board acknowledged receipt of criminal clearance from the New York State Education Department for the following individuals: Hannah Cupernall, Mikael Melfi and Thomas Thayer.

Superintendent's Report:

Looking into a School Resource officer is still on-going, after speaking to Jefferson County Sheriff's Office and another district, we are learning that this is not a quick process. Mr. Bashaw did find that we are able to hire ourselves, however it seems like the heavily outweigh the pros.

After attending a visit to STARBASE, a week-long 5th grade STEM and career exploration program at Fort Drum, Mr. Bashaw was "blown-away" emphasizing it was really great and that he believes the kids are going to love it. He explained that the program experience and materials/equipment are of unbelievable quality and is at no cost to the district besides transportation. Side-note; he met the Garrison Commander who is a T.I. Graduate!

Students and Programs:

Motion by Dan Ward, second by Shawn Cherchio, to approve the following:

- Recommendations by Committee on Special Education.

- McGraw Hill Health text books for Middle School: Grades 6-8, *Teen Heath* ISBN 978-1-26-418253-4 and High School: Grades 9-12, Glencoe Health ISBN 978-1-26-432160-5.
- Approval of Alexandria Central School's request to combine with TICSD for the 2022-23 school year in the sport of Modified Boys Lacrosse and Varsity Boys Lacrosse at a fee of \$125/Modified and \$250/Varsity, per athlete, to be paid prior to starting season by participating district.
- Approval of Alexandria Central School's request to participate with TICSD for the 2022-23 school year as an independent swimmer in the sport of Modified Girls Swimming at a fee of \$125, per athlete, to be paid prior to starting season by participating district.
- Approval of Lyme Central School's request to combine with TICSD for the 2022-23 school year in the sport of Modified Boys Lacrosse and Varsity Boys Lacrosse at a fee of \$125/Modified and \$250/Varsity, per athlete, to be paid prior to starting season by participating district.

Vote was taken; all voting aye

5:0

Motion by Sarah Riddoch, second by Dan Ward, for the Board to move into Executive Session to discuss personnel. Vote was taken, all voting aye. The Board entered executive Session at 7:39 p.m.

5:0

The Board reconvened at 9:01p.m.

Motion by Dan Ward, second by Shawn Cherchio, to approve the following:

- Appoint Kenny Garnsey as Clerk of the Works Coordinator for the Capital Project for the school year of 2022-2023, at a stipend rate of \$5,000, effective July 1, 2022.
- Approve stipend for District Clerk, Jessica Steblen, for the 2022-2023 school year, at a stipend rate of \$2,500, effective July 1, 2022.

Vote was taken; all voting aye

5:0

Motion by Sarah Riddoch, second by Jenny Bach to adjourn the meeting. Vote was taken; all voting aye.

5:0

Meeting was adjourned at 9:08 p.m.

Date

District Clerk

RESOLUTION REGARDING STATE ENVIRONMENTAL QUALITY REVIEW

WHEREAS, the Board of Education of the Thousand Islands Central School District (the “Board”) has considered the effect upon the environment of the proposed 2022 Capital Project, which will include, but is not limited to the following:

Renovations and upgrades to the buildings and grounds at the Guardino Elementary School and Bus Garage, Bashaw Elementary School and Bus Garage, and the Middle / High School, including, but not limited to renovations to the lighting, heating, ventilation, plumbing, electrical and gas systems, fire alarm upgrades, and ACM abatement; exterior building work includes masonry repointing; site work includes concrete and asphalt pavement replacement and repairs, repairs to the storm and septic system, in addition to upgrades to parking lot lighting and concrete stair repairs.

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its architects with respect to the potential for environmental impacts resulting from the proposed action; and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR Part 617.5(c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

1. The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, the State Environmental Quality Review Act, (SEQRA).
2. The Board hereby determines the Proposed Action as a Type II action in accordance with the SEQRA regulations.
3. No further review of the Proposed Action is required under SEQRA.
4. This resolution shall be effective immediately.

Dated: October _____, 2022

Board Clerk
Thousand Islands Central School District

**MEETING OF THE BOARD OF EDUCATION OF THE
THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT
IN THE COUNTY OF JEFFERSON, NEW YORK**

OCTOBER 18, 2022

A regular Meeting of the Board of Education of the Thousand Islands Central School District, Jefferson County, New York, was held in the High School Library, 8481 Co. Rt. 9, Clayton, New York 13624, on October 18, 2022, at 6:00 P.M. (Prevailing Time).

There were present:

Ms. Bach
Ms. Churchill
Mr. Cherchio
Mrs. Delaney
Mr. Mason
Mrs. Riddoch
Mr. Swenson
Mr. Ward
Mr. Wiley

There were absent:

Others Also Present:

Michael Bashaw Jr., Superintendent
Angela Picunas, Business Manager
Jessica Steblen, District Clerk

* * * * *

It was moved by _____, and seconded by Trustee _____, that the following resolutions be adopted:

RECITAL

WHEREAS, the Thousand Islands Central School District (the "District"), is a local agency pursuant to the New York State Environmental Quality Review Act ("SEQRA"), ECL Section 8-0101, *et seq.*, and implementing regulations, 6 NYCRR Part 617 (the "Regulations"), and

WHEREAS, the District is considering undertaking a District wide project including, but not limited to, reconstruction and improvements to the buildings and grounds at Guardino Elementary School and Bus Garage, Bashaw Elementary School and Bus Garage, and the Middle/High School, including, for all, site and infrastructure improvements, sidewalk and pavement improvements, athletic field and playground improvements and original furnishings, fixtures and equipment (collectively referred to herein

as the “Project”); and

WHEREAS, the District’s Board has reviewed the scope of the project presented by its architects and has further received and considered the advice of its architects with respect to the potential for environmental impacts resulting from the proposed action; and

WHEREAS, the Board has reviewed the Project with respect to the Type II criteria set forth in 6 NYCRR Part 617.5(c) and determined by resolution adopted October 18, 2022 that the Project is a Type II Action under SEQRA which requires no further SEQRA review.

NOW THEREFORE, BE IT RESOLVED by this Board of Education as follows:

Section 1. A Special Meeting of the qualified voters of the District will be held in the Thousand Islands Central School District High School Library located at 8481 Co. Rt. 9, Clayton, New York 13624, on December 15, 2022 from 2:00 P.M. to 9:00 P.M., prevailing time, for the purpose of voting on the propositions described in the Notice of Special District Meeting hereinafter set forth.

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in the Thousand Islands Sun, a newspaper having a general circulation within the District, such publications to be made four (4) times each in such newspaper within the seven (7) weeks next preceding such Special District Meeting, the first publication to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Special District Meeting shall be called by giving the following notice thereof:

**NOTICE OF SPECIAL SCHOOL DISTRICT MEETING
OF THE VOTERS OF THE
THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT**

THE BOARD OF EDUCATION OF THE THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT HEREBY GIVES NOTICE that pursuant to a Resolution adopted by the Board of Education of the District on October 18, 2022, a special meeting of the qualified voters of said School District, County of Jefferson, State of New York, will be held in the High School Library at 8481 Co. Rt. 9, Clayton, New York on December 15, 2022 from 2:00 P.M. to 9:00 P.M., prevailing time, for the purpose of voting upon the following proposition:

PROPOSITION

Shall the Board of Education undertake a District wide project including, but not limited to, reconstruction and improvements to the buildings and grounds at Guardino Elementary School and Bus Garage, Bashaw Elementary School and Bus Garage, and the Middle/High School, including, for all, site and infrastructure improvements, sidewalk and pavement improvements, athletic field and playground improvements and original furnishings, fixtures and equipment, and all other costs incidental to such work at a total estimated cost not to exceed \$23,000,000 and obtain the necessary funds by using up to \$5,000,000 from the Capital Reserve, \$1,000,000 of available District funds and, for the balance, the levy of a tax in the amount of \$17,000,000 upon the taxable property of the District to be collected in annual installments in the years and in the amounts as the Board of Education shall determine and in anticipation of such tax bonds and notes of the District are hereby authorized to be issued at one time, or from time to

time, in the principal amount not to exceed \$17,000,000, and a tax is hereby voted to pay the interest on said obligations when due.

NOTICE IS GIVEN that voting upon the foregoing Proposition will be by paper ballot or voting machine and will take place on December 15, 2022 in the High School Library, 8481 Co. Rt. 9, Clayton, New York from 2:00 P.M. to 9:00 P.M., prevailing time.

NOTICE IS FURTHER GIVEN that qualified voters may obtain applications for an absentee ballot from the office of the Clerk of the District. Completed applications for absentee ballots must be received by the District Clerk of the District no later than 4:00 p.m. prevailing time, on December 14, 2022 and must be received no later than 4:00 p.m., prevailing time, on December 8, 2022 if the absentee ballot is to be mailed to the voter. Completed applications received after 4:00 p.m. on December 8, 2022, will require the voter to personally appear at the Office of the Clerk of the District to receive an absentee ballot. A listing of all persons to whom an absentee ballot is issued will be available for inspection by any qualified voter in the Office of the Clerk of the District between the hours of 7:30 a.m. and 4:00 p.m. during each of the five (5) business days prior to the election.

NOTICE IS FURTHER GIVEN that military ballots may be applied for by qualified voters by requesting an application from the District Clerk at 315-686-5594. Completed applications for military ballots must be received by the District Clerk no later than 4:00pm on November 18, 2022. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission or electronic mail.

DATED: October 18, 2022

BY ORDER OF THE BOARD OF EDUCATION

Section 4. The vote upon the proposition to be submitted to the qualified voters shall be by ballot on voting machines and the District Clerk is hereby authorized and directed to have the necessary ballot labels printed in form corresponding as nearly as may be with the requirements of the Education Law.

Section 5. The Clerk of the District is hereby authorized and directed in the name of and on behalf of the District to do all acts and things necessary, following the advice and counsel of the District's Attorney and the District's Bond Counsel, to comply with all applicable laws, regulations and executive orders relating to the Special Meeting to be held on December 15, 2022, and to do all other acts as may be necessary, or in the opinion of the District's Attorney and the District's Bond Counsel, desirable or proper to effectuate the purposes of the foregoing Resolution and to cause compliance by the District with all applicable laws, regulations and executive orders relating to the notice of, and procedural steps to be taken in connection with such Annual Meeting.

Section 6. This Resolution shall take effect immediately.

The motion having been duly moved, the resolution was acted upon by the Board of Education and there were __ votes in favor of the resolution and __ votes against the resolution as follows:

| | | |
|---------------|--------|-----|
| Ms. Churchill | Voting | Aye |
| Mr. Cherchio | Voting | Aye |
| Mrs. Delaney | Voting | Aye |
| Mr. Mason | Voting | Aye |
| Mrs. Riddoch | Voting | Aye |
| Mr. Swenson | Voting | Aye |
| Mr. Ward | Voting | Aye |
| Mr. Wiley | Voting | Aye |

The resolution was declared adopted.

State of New York :
:ss.
County of Jefferson :

I, the undersigned District Clerk of the Thousand Islands Central School District, in the County of Jefferson, State of New York, **HEREBY CERTIFY:**

That I have compared the annexed extract from the minutes of a meeting of the Board of Education of said School District, including the resolution contained therein, held on October 18, 2022, with the original thereof on file in my office, and that the same is a true, complete and correct copy thereof and of the whole of said original minutes so far as the same relates to the subject matters therein referred to.

I FURTHER CERTIFY that all members of said Board had due notice of said meeting.

I FURTHER CERTIFY that, pursuant to Section 103 of the Public Officers Law (Open Meetings Law) said meeting was open to the general public.

I FURTHER CERTIFY that, prior, to the time of said meeting, I duly caused a public notice of the time and place of said meeting to be given to the following newspapers and/or other news media as follows:

| <u>Newspaper and/or Other News Media</u> | <u>Date Given</u> |
|--|-------------------|
|--|-------------------|

| | |
|----------------------|-------|
| Thousand Islands Sun | _____ |
|----------------------|-------|

I FURTHER CERTIFY that prior to the time of said meeting, I duly caused public notice of the time and place of said meeting to be conspicuously posted in the following designated public location(s) on the following dates:

| <u>Designated Location(s) of Posted Notice</u> | <u>Date of Posting</u> |
|--|------------------------|
|--|------------------------|

| | |
|---|-------|
| District Website, Building Bulletin Boards, Libraries | _____ |
|---|-------|

IN WITNESS WHEREOF, I have hereunto set my hand and seal and affixed the corporate seal of the Thousand Islands Central School District, Jefferson County, New York, this ___ day of October, 2022.

Jessica Steblen, District Clerk

[SEAL]

39632 Route 12
Clayton, NY 13624
315-778-3296

Thousand Islands School District
Attention: Superintendent Bashaw
September 27, 2022

Mr. Bashaw and Thousand Islands Board of Education,

Please accept this letter as my intention to retire from my bus driving duties. My last day of work as a bus driver will be Friday February 17, 2023. I have enjoyed my several years of service at Thousand Islands School District.

Sincerely,

Kelly P. Cantwell



Thousand Islands Central School District

PO Box 100 Clayton, NY 13624



NON-TEACHING EMPLOYMENT APPLICATION

Candidates must complete all parts of this application, answer all questions, and sign the application to be considered for employment.

POSITION APPLYING FOR: Teacher Aide

TYPE OF EMPLOYMENT: Full-time Part-time Substitute Temporary

DATE AVAILABLE FOR WORK: _____

HOW DID YOU LEARN OF THE VACANCY: Beth Fulmer

PERSONAL INFORMATION

NAME: Saulis Martinez SOC. SEC. # (OPTIONAL)* 088-72-5873
*for payroll purposes only

FORMER NAME(S) _____
For purposes of verifying work and education records.

MAILING ADDRESS: 37225 Deferno Rd HOME PHONE: 910-489-1790
Clayton NY 13624 WORK PHONE: _____

ARE YOU A MEMBER OF A NEW YORK STATE RETIREMENT SYSTEM? Yes No
If yes, what system? _____ What is your number? _____

EDUCATIONAL PREPARATION

| Name and Location of School | Major/Minor | Did you graduate? |
|--|------------------------|-------------------|
| High School <u>T.I. High School</u> | <u>Regents Diploma</u> | <u>Yes</u> |

| Names and Location(s) of School(s) | Dates Attended | Sem. Hrs. | Major/Minor | Degree | Date Granted |
|------------------------------------|----------------|-----------|-------------|--------|--------------|
|------------------------------------|----------------|-----------|-------------|--------|--------------|

| | | | | | |
|--|------------------|------------------------|------------|------------|------------|
| College (Undergraduate) <u>Dutchess Community College</u> | <u>2006-2008</u> | <u>performing Arts</u> | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |
|--|------------------|------------------------|------------|------------|------------|

College (Graduate)

Vocational/Technical/Trade

WORK EXPERIENCE

Begin with the most recent. Include any substitute work, and indicate as such.

Employer: Rhinebeck Animal Hospital Phone: 845-876-6008

Position Held: Vet Assistant Supervisor: Jessica Croshier

From/To: Dec 2021-July 2022 Reason for Leaving: Moving

Employer: Stage Road Animal Hospital Phone: 919-639-3337

Position Held: Vet Assistant Supervisor: Travis Poe

From/To: July 2017-Dec 2021 Reason for Leaving: Moving to another State

Employer: Mapeport-Fairfield Inn/Suites Phone: 910-891-4064

Position Held: Front Desk Associate Supervisor: Rebecca Dryer

From/To: May 2016-Jan 2017 Reason for Leaving: new position

MILITARY EXPERIENCE: Branch of Service _____ Rank/Specialty _____
Dates of Service: From _____ To _____

OTHER REFERENCES FAMILIAR WITH YOUR WORK

Please list at least (3) references.

| Name | Position/Institution | Address | Phone |
|--------------------------|----------------------|---------|---------------------|
| <u>Travis Poe</u> | <u>Manager</u> | | <u>910-605-6114</u> |
| <u>Stacey Beam</u> | <u>Doctor (vet)</u> | | <u>919-618-6450</u> |
| <u>Billie Jo Chapman</u> | <u>Manager</u> | | <u>315-854-3441</u> |

ADDITIONAL INFORMATION

CAN YOU PHYSICALLY PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING EITHER WITH OR WITHOUT A REASONABLE ACCOMMODATION: YES

HAVE YOU EVER BEEN CONVICTED OF A VIOLATION OF LAW? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes _____ No (X)

If yes, please explain:

HAVE YOU EVER BEEN FOUND GUILTY OF CHARGES PURSUANT TO NEW YORK STATE EDUCATION LAW 3020-a? (If you answer yes to any of these questions, you will not necessarily be disqualified as an applicant for employment) Yes _____ No (X)

If you answered yes to the above question, please state in detail the action that was taken against you:

HAVE YOU EVER BEEN FINGERPRINTED PURSUANT TO NEW YORK STATE EDUCATION LAW "PROJECT SAVE?" Yes _____ No (X) If you answered yes, please provide the name and address of the School District:

HAVE YOU EVER BEEN DISMISSED FROM A POSITION, OR RESIGNED TO AVOID DISMISSAL? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment)

 Yes X No
If yes, please explain? _____

APPLICANT'S STATEMENT

I certify that all statements herein are true, accurate and complete, and I understand that any false, misleading or willful omissions shall be just cause for dismissal or refusal of employment.

I understand that the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT will thoroughly investigate my work and personal history, and verify all data given on this application, on related papers, and in interviews.

I authorize all individuals, schools and employers mentioned therein to provide any information requested about me, and I release them from any and all legal liability or damage for disclosing information about me.

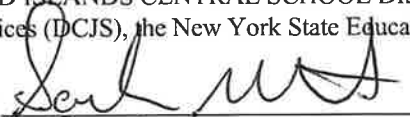
I understand that I am not guaranteed employment by merely completing this application and, even if I am hired by THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, this document is not to be considered a contract for employment.

Unless otherwise indicated by a collective bargaining agreement or a specific right under state or federal law, I understand that I am an at-will employee and may be terminated with or without just cause at any time by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT. I am also aware that I may resign from employment at any time by giving notice within the proscribed amount of time as stated in the collective bargaining agreement, or if not addressed by the collective bargaining agreement, then by law.

If I am chosen for employment by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I agree to conform to the rules and regulations of the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT as set forth in the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT handbook and or policies, and I acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT at any time at the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT'S sole discretion without prior notice to me.

I certify that I am available immediately for employment, and that by accepting employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I will not be violating any other contracts or restrictive covenants.

Pursuant to the School Finger Printing Law (2000 N.Y. Laws, Chapter 180), I understand that I will be discharged by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, if after my fingerprints are reviewed by Division of Criminal Justice Services (DCJS), the New York State Education Department does not clear me for employment.


Signature: 
Print Name: Sauliss Martinez

Date: Sep 26 2022

Thousand Islands Central School District

WAIVER AND RELEASE FOR APPLICANT BACKGROUND CHECK

By signing below, I, Sauliss Martinez, hereby authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to verify and investigate all statements I have made on the employment application, on related papers and in interviews. I authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to contact all employers and personal references listed on my employment application. In addition, I authorize all individuals, schools and employers mentioned on my employment application to freely provide any information requested that may be relevant and helpful in making a hiring decision. I release any such individuals, schools and employers from any and all legal liability or damage for disclosing any information about me. In addition, I understand that if this form is not signed and submitted with the appropriate completed application form, I will not be considered for employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.


Signature

Sep 26 2022
Date

Sauliss Martinez
Print Name

Note: *If applicant is under the age of eighteen, a parent or guardian must sign in his/her place.*



Thousand Islands Central School District

PO Box 100, Clayton, NY 13624



SUBSTITUTE APPLICATION

Candidates must complete all parts of this application, answer all questions, and sign the application to be considered for employment.

Please Print/Type

Position Applying For Substitute Teacher

Name Luke McDermott SS # 075-74-3032

Address 15302 County Route 3, Clayton, NY 13624

Home Telephone 214-463-9187 Other Numbers _____

In Case of Emergency Notify Krista McDermott Phone 315-854-4417

I **DO NOT** wish to be included on the substitute teacher list.

I **AM NOT** certified in New York State.

Member of NYS Emp. Retirement? No If yes, Number _____

Certified subject or grade area _____ If yes, give number _____

I received my Masters _____ BA/BS _____ BA _____ AA/AS _____

Do you wish to be considered for full-time employment? Yes

Substitute area (s): Elementary X Middle School X High School X

What days **ARE** you available? M T W TH F

If not, explain _____

Are you available for assignments to all schools in the district? Yes

If not, explain _____

What other school districts are you registered with for substitute employment: Applied with Indian River

Are you available on short notice (1 or 2 hours)? Yes If not, explain _____

Are you currently employed or self-employed full or part time? No

Will you have any transportation problems in reporting to work? No If yes, explain _____

EDUCATIONAL PREPARATION

| | | | |
|-------------|---|--------------------|--------------------------|
| | <u>Name and Location of School</u> | <u>Major/Minor</u> | <u>Did you graduate?</u> |
| High School | Greenville Central School, Greenville, NY | N/A | Yes |

| | | | | | | |
|-------------------------|--|-----------------------|------------------|---|---------------|----------------------------|
| | <u>Names and Location(s) of School(s)</u> | <u>Dates Attended</u> | <u>Sem. Hrs.</u> | <u>Major/Minor</u> | <u>Degree</u> | <u>Date Degree Granted</u> |
| College (Undergraduate) | Texas Christian University, Fort Worth, TX | 08/2011 - 12/2014 | 127 | Political Science/ Interdisciplinary | B.A. | 12/2014 |

College (Graduate)

Vocational/Technical/Trade

It is the applicant's responsibility to have official college transcripts and placement folders forwarded to the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.

STUDENT TEACHING

| | | | |
|--------------|--------------------------------------|-------------------------------|-----------------------------------|
| <u>Dates</u> | <u>Names and Location of Schools</u> | <u>Subject or Grade Level</u> | <u>Cooperating Master Teacher</u> |
|--------------|--------------------------------------|-------------------------------|-----------------------------------|

TENURE STATUS

Applicants must complete and sign this statement to assure compliance with the provisions of Section 3012, Subdivision 1, of New York Education Law.

Were you ever appointed to tenure in a public school district in New York State? Yes No

If yes, complete: Tenure Area _____ Date Tenure Granted _____

Name and address of school district/BOCES where tenure was granted: _____

Signature: _____ Date: _____

TEACHING, ADMINISTRATIVE OR WORK EXPERIENCE

Begin with the most recent. Include any substitute teaching, and indicate as such.

Employer: Sig Sauer Inc. Phone: (603) 610-3400

Position Held: Instructor Supervisor: Dylan Kenneson

From/To: 11/2021 - 08/2022 Reason for Leaving: Family was unable to relocate to New Hampshire

Employer: USA Hockey Phone: (719) 576-8724

Position Held: Athlete Supervisor: Dan Brennan

From/To: 07/2014 - 04/2021 Reason for Leaving: Physical injury

Employer: United States Marine Corps Phone: () N/A
Position Held: Infantry Assaultman Supervisor: Johnathan Graham
From/To: 09/2006 - 08/2011 Reason for Leaving: Medical retirement

MILITARY EXPERIENCE: Branch of Service USMC Rank/Specialty Corporal/Infantry
Dates of Service: From 09/2006 To 08/2011

OTHER REFERENCES FAMILIAR WITH YOUR WORK

Please list at least (3) references which are not included in your placement folder. Preferences should be given to former school principals and superintendents for whom you have taught, or professionals with whom you have worked.

| Name | Position/Institution | Address | Phone |
|-----------------|---------------------------|---------------------------------|--------------|
| Dylan Kenneson | Program Manager/Sig Sauer | 233 Exeter Rd, Epping, NH 03042 | 603-608-2231 |
| Chris Cavallaro | Program Lead/Sig Sauer | 233 Exeter Rd, Epping, NH 03042 | 603-702-1895 |
| Colin Murphy | Program Lead/Sig Sauer | 233 Exeter Rd, Epping, NH 03042 | 603-571-1777 |

ADDITIONAL INFORMATION

CAN YOU PHYSICALLY PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING EITHER WITH OR WITHOUT A REASONABLE ACCOMMODATION: Yes

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If yes, please explain: _____

HAVE YOU EVER BEEN FOUND GUILTY OF CHARGES PURSUANT TO NEW YORK STATE EDUCATION LAW 3020-a? (If you answer yes to any of these questions, you will not necessarily be disqualified as an applicant for employment) Yes No
If you answered yes to the above question, please state in detail the action that was taken against you: _____

HAVE YOU EVER BEEN DISMISSED FROM A POSITION, OR RESIGNED TO AVOID DISMISSAL? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No
If yes, please explain: _____

HAVE YOU EVER BEEN FINGERPRINTED PURSUANT TO NEW YORK STATE EDUCATION LAW "PROJECT SAVE?" Yes No
If you answered yes, please provide the name and address of the School District: _____

SPECIAL COMMENTS

On a separate sheet of paper, please note any special comments you feel are appropriate that may merit consideration in support of your application. If you desire, you may attach supportive documentation in the form of awards, testimonials, etc. Please do not provide any personal information except that which is specifically requested on the employment application.

APPLICANT'S STATEMENT

I certify that all statements herein are true, accurate and complete, and I understand that any false, misleading or willful omissions shall be just cause for dismissal or refusal of employment.

I understand that the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT will thoroughly investigate my work and personal history, and verify all data given on this application, on related papers, and in interviews.

I authorize all individuals, schools and employers mentioned therein to provide any information requested about me, and I release them from any and all legal liability or damage for disclosing information about me.


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I certify that I am available immediately for employment, and that by accepting employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I will not be violating any other contracts or restrictive covenants.

Pursuant to the School Finger Printing Law (2000 N.Y. Laws, Chapter 180), I understand that I will be discharged by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, if after my fingerprints are reviewed by Division of Criminal Justice Services (DCJS), the New York State Education Department does not clear me for employment.

Signature: 
Print Name: Luke McDermott

Date: 09/14/2022

Thousand Islands Central School District

WAIVER AND RELEASE FOR APPLICANT BACKGROUND CHECK

By signing below, I, Luke McDermott, hereby authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to verify and investigate all statements I have made on the employment application, on related papers and in interviews. I authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to contact all employers and personal references listed on my employment application. In addition, I authorize all individuals, schools and employers mentioned on my employment application to freely provide any information requested that may be relevant and helpful in making a hiring decision. I release any such individuals, schools and employers from any and all legal liability or damage for disclosing any information about me. In addition, I understand that if this form is not signed and submitted with the appropriate completed application form, I will not be considered for employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.



Signature

09/14/2022

Date

Luke McDermott

Print Name

Note: If applicant is under the age of eighteen, a parent or guardian must sign in his/her place.

TCU Unofficial Academic Transcript

Name: **McDermott, Luke James**
 Student ID: **107338537**

Print Date: 2017-08-26

Degrees Awarded

Degree: Bachelor of Arts awarded by TCU
 Confer Date: 2014-12-20
 Degree GPA: 3.909
 Degree Rank: 10 of 462
 Degree Honors: Summa Cum Laude
 Plan: Political Science - International
 Plan: Interdisciplinary Studies Minor

| | | | | | |
|-------------------------|-------|--------------------------------|-------|------------------|--------------------|
| BUSI | 10200 | Business Elective | 3.00 | 3.00 | T |
| COSC | 10200 | COSC Generic Transfer Credit | 3.00 | 3.00 | T |
| CRJU | 10500 | Intr Crim Just-Trns Cred-SSC | 3.00 | 3.00 | T |
| PHIL | 10000 | PHIL Transfer Credit-HUM | 3.00 | 3.00 | T |
| PSYC | 10500 | Gen Psyc-Tran Credit-no core | 3.00 | 3.00 | T |
| RELI | 10023 | Understanding Rel: Communities | 3.00 | 3.00 | T |
| SCIE | 10200 | SCIE Generic Transfer Work | 3.00 | 3.00 | T |
| SCIE | 10200 | SCIE Generic Transfer Work | 3.00 | 3.00 | T |
| Course Transfer GPA: | | | 0.000 | Transfer Totals: | 24.00 24.00 0.000 |
| Term GPA: | | | 3.833 | Term Totals: | 18.00 18.00 69.000 |
| Cum GPA: | | | 3.833 | Cum Totals: | 18.00 42.00 69.000 |
| Term Honor: Dean's List | | | | | |

--- Beginning of Undergraduate Record ---

2012 Spring Term

| 2011 Fall Term | | | | | |
|---------------------------------|---|-----------|--------|-------|--------|
| Course | Description | Attempted | Earned | Grade | Points |
| Program: AddRan - Undergraduate | | | | | |
| Plan: B S in Criminal Justice | | | | | |
| CRJU | 20423 Crit Issues:Crime&Justice Course Attribute: Critical Inquiry Course Attribute: Citizenship & Social Values Course Attribute: Social Science-TCU CC | 3.00 | 3.00 | A | 12.000 |
| ENGL | 10803 Intro Comp:Writing as Inquiry Course Attribute: Written Communication Course Attribute: Writing Workshop | 3.00 | 3.00 | A | 12.000 |
| PHYS | 10273 Intro Astronomy:Earth&Planets Course Attribute: Global Awareness Course Attribute: Natural Science Course Attribute: Physical & Life Science Lab | 3.00 | 3.00 | A | 12.000 |
| SOCI | 20213 Introductory Sociology Course Attribute: Cultural Awareness Course Attribute: Social Science-UCR Course Attribute: Social Science-TCU CC | 3.00 | 3.00 | B | 9.000 |
| SPAN | 10113 Intensive Span for Beginners 1 | 3.00 | 3.00 | A | 12.000 |
| SPAN | 10213 Intensive Span for Beginners 2 | 3.00 | 3.00 | A | 12.000 |

| 2012 Spring Term | | | | | |
|--|---|-----------|------------------|-------------|---------|
| Course | Description | Attempted | Earned | Grade | Points |
| Program: AddRan - Undergraduate | | | | | |
| Plan: B S in Criminal Justice | | | | | |
| CRJU | 30223 Contem Topics In CRJU Course Topic: Restorative Justice | 3.00 | 3.00 | A | 12.000 |
| GEOL | 10113 Understanding the Earth Course Attribute: Energy Technology Management Course Attribute: Natural Science Course Attribute: Physical & Life Science Lab | 3.00 | 3.00 | B+ | 9.990 |
| MATH | 10033 Topics in Mathematics Course Attribute: Mathematics-UCR Course Attribute: Mathematical Reasoning | 3.00 | 3.00 | A | 12.000 |
| SPAN | 20113 Intensive Intermediate Span 1 | 3.00 | 3.00 | A | 12.000 |
| SPAN | 20213 Intensive Intermediate Span 2 | 3.00 | 3.00 | A | 12.000 |
| Other Credits Applied Toward AddRan - Undergraduate Program | | | | | |
| PEAC | 10001 PEAC Generic Transfer Work | 4.00 | 4.00 | T | |
| Other Credits GPA: | | 0.000 | Transfer Totals: | 4.00 4.00 | 0.000 |
| Term GPA: | | 3.866 | Term Totals: | 15.00 15.00 | 57.990 |
| Cum GPA: | | 3.848 | Cum Totals: | 33.00 61.00 | 126.990 |
| Term Honor: Dean's List | | | | | |

Transfer Credit from Suny Center Albany
 Applied Toward AddRan - Undergraduate Program

TCU Unofficial Academic Transcript

Name: **McDermott, Luke James**
 Student ID: **107338537**

2012 Fall Term

| <u>Course</u> | <u>Description</u> | <u>Attempted</u> | <u>Earned</u> | <u>Grade</u> | <u>Points</u> |
|--|--|------------------|---------------|--------------|---------------|
| Program: AddPlan - Undergraduate Plan: B A-Pol Science-International Plan: Interdisciplinary Studies Min | | | | | |
| COMM | 10133 Business & Prof Speaking Course Attribute: Oral Communication-UCR Course Attribute: Oral Communication-TCU CC | 3.00 | 3.00 | A | 12.000 |
| ECON | 10233 Intro Macroeconomics Course Attribute: Energy Technology Management Course Attribute: Social Science-UCR Course Attribute: Social Science-TCU CC | 3.00 | 3.00 | A | 12.000 |
| MUSI | 10053 Survey of Music Course Attribute: Fine Arts-UCR Course Attribute: Fine Arts-TCU CC | 3.00 | 3.00 | A | 12.000 |
| POSC | 20203 Intr To Political Theory Course Topic: Honors Course Attribute: Cultural Awareness Course Attribute: Critical Inquiry Course Attribute: Honors Class Course Attribute: Humanities | 3.00 | 3.00 | A | 12.000 |
| SPAN | 31403 Advanced Spanish Grammar Term GPA: 4.000 Term Totals: 15.00 15.00 60.000 Cum GPA: 3.895 Cum Totals: 48.00 76.00 186.990 Term Honor: Dean's List Term Honor: TCU Scholar | 3.00 | 3.00 | A | 12.000 |

2013 Spring Term

| <u>Course</u> | <u>Description</u> | <u>Attempted</u> | <u>Earned</u> | <u>Grade</u> | <u>Points</u> |
|--|------------------------------------|------------------|---------------|--------------|---------------|
| Program: AddPlan - Undergraduate Plan: B A-Pol Science-International Plan: Interdisciplinary Studies Min Plan: Honors College | | | | | |
| HIST | 30713 Revolutionary Iran:A History | 3.00 | 3.00 | A | 12.000 |

| | | | | | |
|------|--|------|------|---|--------|
| MATH | 10043 Elementary Statistics Course Attribute: Mathematics-UCR Course Attribute: Mathematical Reasoning | 3.00 | 3.00 | A | 12.000 |
| POSC | 20503 Intro to Comparative Politics Course Topic: Honors Course Attribute: Cultural Awareness Course Attribute: Honors Class Course Attribute: Social Science-UCR Course Attribute: Social Science-TCU CC | 3.00 | 3.00 | A | 12.000 |
| POSC | 32003 Topics In Political Theory Course Topic: The Just Society Course Attribute: Cultural Awareness Course Attribute: Critical Inquiry Course Attribute: Humanities Course Attribute: UCR-Writing Emphasis Course Attribute: Writing Emphasis-TCUCC | 3.00 | 3.00 | A | 12.000 |
| SPAN | 31103 Oral Communication in Spanish Term GPA: 4.000 Term Totals: 15.00 15.00 60.000 Cum GPA: 3.920 Cum Totals: 63.00 91.00 246.990 Term Honor: Dean's List Term Honor: TCU Scholar | 3.00 | 3.00 | A | 12.000 |

2013 Summer Term

| <u>Course</u> | <u>Description</u> | <u>Attempted</u> | <u>Earned</u> | <u>Grade</u> | <u>Points</u> |
|--|--|------------------|---------------|--------------|---------------|
| Program: AddPlan - Undergraduate Plan: B A-Pol Science-International Plan: Interdisciplinary Studies Min Plan: Honors College | | | | | |
| ENGL | 20803 Intermed Comp:Writing Argument Course Attribute: Written Communication Course Attribute: Writing Workshop Term GPA: 4.000 Term Totals: 3.00 3.00 12.000 Cum GPA: 3.924 Cum Totals: 66.00 94.00 258.990 | 3.00 | 3.00 | A | 12.000 |

2014 Spring Term

TCU Unofficial Academic Transcript

Name: McDermott, Luke James
 Student ID: 107338537

| <u>Course</u> | <u>Description</u> | <u>Attempted</u> | <u>Earned</u> | <u>Grade</u> | <u>Points</u> |
|---------------|--|------------------|---------------|--------------|---------------|
| Program: | AddRan - Undergraduate | | | | |
| Plan: | B A-Pol Science-International | | | | |
| Plan: | Interdisciplinary Studies Min | | | | |
| Plan: | Honors College | | | | |
| ANTH | 30433 Mex-Amer Folklore:Trad-La Raza Course Attribute: Humanities Course Attribute: Latina/o Studies | 3.00 | 3.00 | B | 9.000 |
| POSC | 20093 Scope & Methods Of Posc | 3.00 | 3.00 | A | 12.000 |
| POSC | 30003 Honors In Posc Course Attribute: Honors Class | 3.00 | 3.00 | A | 12.000 |
| POSC | 34003 Topics In Public Law Course Topic: Supreme Court Simulation Course Attribute: Critical Inquiry Course Attribute: Citizenship & Social Values Course Attribute: Social Science-TCU CC | 3.00 | 3.00 | A- | 11.010 |
| RELI | 30173 Greco-Roman Religions Course Attribute: Classical Studies | 3.00 | 3.00 | A | 12.000 |
| | Term GPA: 3.734 | Term Totals: | 15.00 | 15.00 | 56.010 |
| | Cum GPA: 3.888 | Cum Totals: | 81.00 | 109.00 | 315.000 |

2014 Summer Term

| <u>Course</u> | <u>Description</u> | <u>Attempted</u> | <u>Earned</u> | <u>Grade</u> | <u>Points</u> |
|---------------|--|------------------|---------------|--------------|---------------|
| Program: | AddRan - Undergraduate | | | | |
| Plan: | B A-Pol Science-International | | | | |
| Plan: | Interdisciplinary Studies Min | | | | |
| Plan: | Honors College | | | | |
| POSC | 31713 Freedom, Order and Equality Course Attribute: Citizenship & Social Values Course Attribute: Social Science-UCR Course Attribute: Social Science-TCU CC Course Attribute: Web Class | 3.00 | 3.00 | A | 12.000 |
| POSC | 33523 US Foreign Policy in Film Course Attribute: Cultural Awareness Course Attribute: Global Awareness Course Attribute: Social Science-UCR Course Attribute: Social Science-TCU CC | 3.00 | 3.00 | A | 12.000 |

| | | | | | |
|------|---|--------------|-------|--------|---------|
| POSC | 35003 Topics: Comparative Pol Course Topic: JapnPolitics&Society thru Film Course Attribute: Asian Studies Course Attribute: Cultural Awareness Course Attribute: Global Awareness Course Attribute: Social Science-TCU CC | 3.00 | 3.00 | A | 12.000 |
| | Term GPA: 4.000 | Term Totals: | 9.00 | 9.00 | 36.000 |
| | Cum GPA: 3.900 | Cum Totals: | 90.00 | 118.00 | 351.000 |

2014 Fall Term

| <u>Course</u> | <u>Description</u> | <u>Attempted</u> | <u>Earned</u> | <u>Grade</u> | <u>Points</u> |
|---------------|---|------------------|---------------|--------------|---------------|
| Program: | AddRan - Undergraduate | | | | |
| Plan: | B A-Pol Science-International | | | | |
| Plan: | Interdisciplinary Studies Min | | | | |
| ECON | 30423 Economics of Industrial Rev Course Attribute: Historical Traditions Course Attribute: Social Science-UCR Course Attribute: Social Science-TCU CC Course Attribute: Writing Emphasis-TCUCC | 3.00 | 3.00 | A | 12.000 |
| ENGL | 10303 Approaches to Film Course Topic: Novels and Adaptations Honors Course Attribute: Honors:Cultural Visions Course Attribute: Honors Class Course Attribute: Humanities Course Attribute: Literary Traditions | 3.00 | 3.00 | A | 12.000 |
| POSC | 34023 Due Process in Criminal Crts Course Attribute: Citizenship & Social Values Course Attribute: Social Science-TCU CC | 3.00 | 3.00 | A | 12.000 |
| | Term GPA: 4.000 | Term Totals: | 9.00 | 9.00 | 36.000 |
| | Cum GPA: 3.909 | Cum Totals: | 99.00 | 127.00 | 387.000 |

--- End of Undergraduate Record ---

--- End of Transcript ---

Sherri Burlingame
41427 Kehoe Tract Road
Clayton NY 13624

October 4,2022
Thousand Island Central School District
8483 County Rt 9
Clayton NY 13624

To whom it may concern,

I am writing to express my interest in the Substitute Teaching Aide position.

From November 2021 to June 2022, I have worked as a Substitute Teaching Assistant in the Liverpool Central School District. I have worked as a Registered Nurse for 34 years.

Throughout my professional career, I have demonstrated strong organizational skills, interpersonal skills and adaptability that has allowed me to provide high quality care by meeting each patient's specific needs. I will be able to continue applying these skills to be a part of children's educational growth.

Please contact me if you have any questions.

Sincerely,

Sherri Burlingame

Sherri Burlingame RN
41427 Kehoe Tract, Clayton NY 13624
Sherri3121@yahoo.com
(315)-591-7473

Education

1980-1982 **SUNY Canton**, Canton, NY: AAS in Veterinary Technology
1983-1985 **Jefferson Community College**, Watertown, NY: AAS in Nursing

Certifications

2021 **American Heart Association- CPR**
9/2021 **NYS Teaching Assistant Level 1**
1992-2021 **American Nursing Credentialing Center (ANCC): Medical Surgical Nursing**

Professional Experience

9/2022- present **Alexandria Central School District, Alexandria Bay, NY**

11/2021- 6/2022 **Liverpool Central School District, Liverpool, NY**
Substitute Teachers Assistant

- Under direction of the elementary teacher, provide support and guidance to students to reinforce concepts taught in the classroom. Participates in instructional activities to aide in their educational, social and emotional development. Maintain a safe and supportive environment.

9/2018- 2/2021 (Retired) **St. Joseph's Hospital Health Center, Syracuse, NY**

- Primary care nurse on a 40 bed Cardiovascular Ambulatory Unit.
- Care of patients pre/post undergoing diagnostic and therapeutic cardiovascular procedures in the Cardio Lab, Electrophysiology Lab, and Interventional Radiology Lab.
- Care of cardiac patients undergoing procedures including angioplasty, cardiac stenting, myocardial ablations, pacemaker and implantable cardioverter defibrillator insertions, generator changes, transcatheter aortic valve replacement and mitral clips.
- Perform telemetry monitoring (2000-2021), initiation IV and phlebotomy and medication administration.
- Care of interventional radiology patients requiring blood and platelet transfusions, lung, liver, renal, and bone marrow biopsies.

3/1996-9/2018

- Primary Care Nurse on a 25 bed outpatient cardiac unit.
- Perform telemetry monitoring (2000-2021), initiation IV and phlebotomy and medication administration.
- Implementation and use of medical program, Epic (2014-2021)
- Representative of Unit Practice Committee (2011-2013).
- Representative of Clinical Documentation committee (1996-2010).

7/1986- 3/1996

- Charge and staff responsibilities on a 22 bed Medical/Surgical Unit.
- Care for patients pre/post operative abdominal, thoracic, and women services.
- Implemented total patient care through team nursing, evaluated staff assignments, acted as a patient advocate, assessed patient status, medication administration, and notified physicians of clinical changes.



NEW YORK STATE TEACHER CERTIFICATION EXAMINATIONS™

SCORE REPORT

SSN: XXX-X2-3121

Test Date: September 01, 2021

See Page 2 for an explanation of how to read your score report

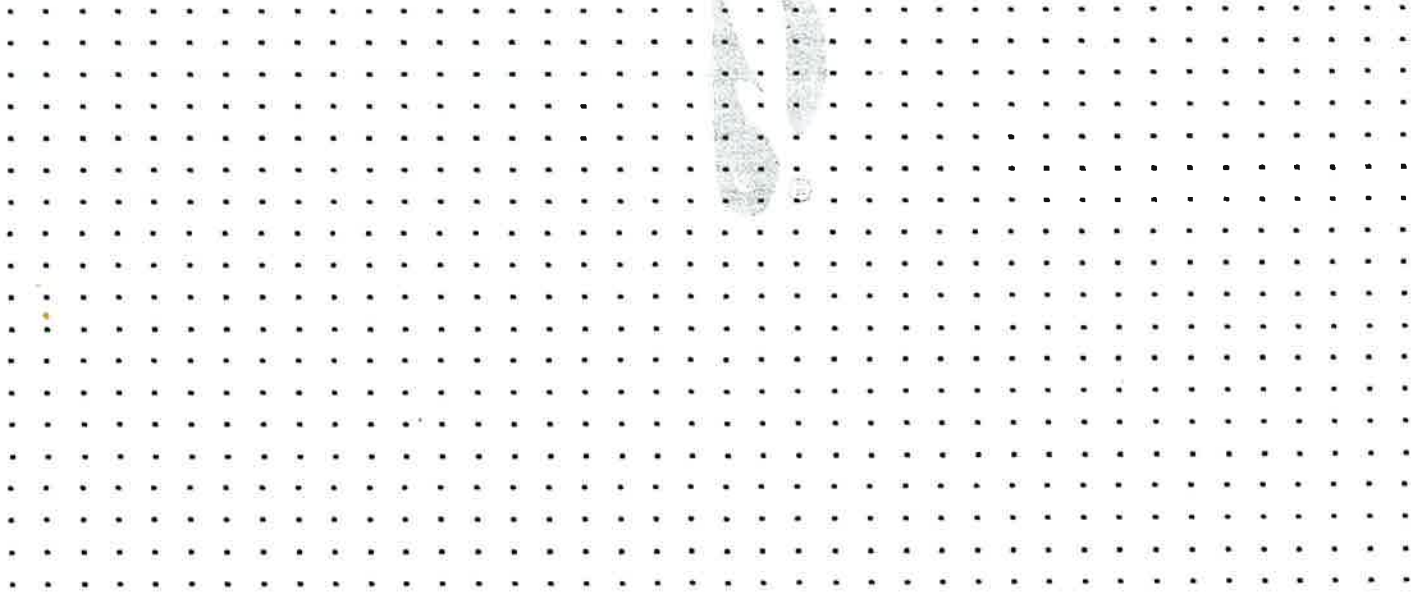
SHERRI L BURLINGAME
4281 MONTEZUMA COURSE
LIVERPOOL NY 13090

Your scores have been reported directly to the NYSED and are automatically added to your certification application file. This score report is for your records only.

Test: 095 ASSESSMENT OF TEACHING ASSISTANT SKILLS
Status: Pass

Total Score: 260
Minimum Passing Score: 220

| Number of Questions in Multiple-Choice Subareas | Subarea Name | Subarea Information |
|---|----------------------------|---------------------|
| 21 to 30 | Reading..... | 240 |
| 21 to 30 | Writing..... | 260 |
| 21 to 30 | Mathematics..... | 280 |
| 11 to 20 | Instructional Support..... | 260 |





Thousand Islands Central School District

PO Box 100, Clayton, NY 13624



SUBSTITUTE APPLICATION

Candidates must complete all parts of this application, answer all questions, and sign the application to be considered for employment.

Please Print/Type

RECEIVED
SEP 04 2022
BY: [Signature]

Position Applying For Substitute Teacher Aide
 Name Shari Bushyame SS # 488-62-3121
 Address 41427 Kehoe Trout Road Clayton NY 13624
 Home Telephone - Other Numbers cell 315-591-7423
 In Case of Emergency Notify Carrie Kall Phone 315-935-3575

I DO, DO NOT wish to be included on the substitute teacher list.

I AM, AM NOT certified in New York State.

Member of NYS Emp. Retirement? NO If yes, Number _____

Certified subject or grade area Assessment of Teaching Assistant Skills If yes, give number 095

I received my Masters - BA/BS - AA/AS -

Do you wish to be considered for full-time employment? NO

Substitute area (s): Elementary Middle School High School

What days ARE you available? M T W TH F

If not, explain _____

Are you available for assignments to all schools in the district? Yes

If not, explain _____

What other school districts are you registered with for substitute employment: Alexandria Central School District

Are you available on short notice (1 or 2 hours)? Yes If not, explain _____

Are you currently employed or self-employed full or part time? Substitute teacher assistant for a private school

Will you have any transportation problems in reporting to work? NO If yes, explain _____

EDUCATIONAL PREPARATION

| <u>Name and Location of School</u> | <u>Major/Minor</u> | <u>Did you graduate?</u> |
|---|--------------------|--------------------------|
| High School <u>Watertown High School, Watertown, New York</u> | | <u>Yes</u> |

| <u>Names and Location(s) of School(s)</u> | <u>Dates Attended</u> | <u>Sem. Hrs.</u> | <u>Major/Minor</u> | <u>Degree</u> | <u>Date Degree Granted</u> |
|--|-----------------------|------------------|------------------------|---------------|----------------------------|
| College (Undergraduate) <u>SUNY Cortland, Cortland, New York</u> | <u>1980-1982</u> | <u>Full time</u> | <u>Veterinary Tech</u> | <u>AAS</u> | <u>1982</u> |
| <u>Jefferson Community College, Watertown, New York</u> | <u>1983-1985</u> | <u>Full time</u> | <u>Nursing</u> | <u>AAS</u> | <u>1985</u> |

College (Graduate) _____

Vocational/Technical/Trade _____

It is the applicant's responsibility to have official college transcripts and placement folders forwarded to the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.

STUDENT TEACHING

| <u>Dates</u> | <u>Names and Location of Schools</u> | <u>Subject or Grade Level</u> | <u>Cooperating Master Teacher</u> |
|--------------|--------------------------------------|-------------------------------|-----------------------------------|
| _____ | _____ | _____ | _____ |

TENURE STATUS

Applicants must complete and sign this statement to assure compliance with the provisions of Section 3012, Subdivision 1, of New York Education Law.

Were you ever appointed to tenure in a public school district in New York State? Yes No

If yes, complete: Tenure Area _____ Date Tenure Granted _____

Name and address of school district/BOCES where tenure was granted: _____

Signature: _____ Date: _____

TEACHING, ADMINISTRATIVE OR WORK EXPERIENCE

Begin with the most recent. Include any substitute teaching, and indicate as such.

Employer: Alexandria Central School District Phone: (315) 482-9971

Position Held: Teacher Assistant (substitute) Supervisor: NA

From/To: Sept 2022 - present Reason for Leaving: -

Employer: Liverpool Central School District Phone: (315) 622-7960

Position Held: Teacher Assistant (substitute) Supervisor: NA

From/To: Nov 2021 - June 2022 Reason for Leaving: Moved to Clayton

Employer: St. Joseph's Hospital Health Center Phone: (315) 448-5111
 Position Held: Registered Nurse Supervisor: NA
 From/To: 1986-2021 Reason for Leaving: Retired

MILITARY EXPERIENCE: Branch of Service N/A Rank/Specialty _____
 Dates of Service: From _____ To _____

OTHER REFERENCES FAMILIAR WITH YOUR WORK

Please list at least (3) references which are not included in your placement folder. Preferences should be given to former school principals and superintendents for whom you have taught, or professionals with whom you have worked.

| Name | Position/Institution | Address | Phone |
|-------------------------|-----------------------------------|--|-----------------------|
| <u>Denise Kashuba</u> | <u>RN - St. Joseph's Hospital</u> | <u>8144 McCambridge Dr. Cicero NY 13034</u> | <u>(315) 415-6087</u> |
| <u>Kristie Tuboline</u> | <u>RN - St. Joseph's Hospital</u> | <u>8503 Grandview Dr. Cicero NY 13034</u> | <u>(315) 661-6303</u> |
| <u>Lauren Tomprati</u> | <u>RN - St. Joseph's Hospital</u> | <u>3448 Van Wie Dr. Baldwinsville NY 13027</u> | <u>(315) 49-7943</u> |

ADDITIONAL INFORMATION

CAN YOU PHYSICALLY PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING EITHER WITH OR WITHOUT A REASONABLE ACCOMMODATION: Yes

HAVE YOU EVER BEEN CONVICTED OF A VIOLATION OF LAW? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No
 If yes, please explain: _____

HAVE YOU EVER BEEN FOUND GUILTY OF CHARGES PURSUANT TO NEW YORK STATE EDUCATION LAW 3020-a? (If you answer yes to any of these questions, you will not necessarily be disqualified as an applicant for employment) Yes No
 If you answered yes to the above question, please state in detail the action that was taken against you: _____

HAVE YOU EVER BEEN DISMISSED FROM A POSITION, OR RESIGNED TO AVOID DISMISSAL? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No
 If yes, please explain: _____

HAVE YOU EVER BEEN FINGERPRINTED PURSUANT TO NEW YORK STATE EDUCATION LAW "PROJECT SAVE?" Yes No
 If you answered yes, please provide the name and address of the School District: _____

SPECIAL COMMENTS

On a separate sheet of paper, please note any special comments you feel are appropriate that may merit consideration in support of you application. If you desire, you may attach supportive documentation in the form of awards, testimonials, etc. Please do not provide any personal information except that which is specifically requested on the employment application.

APPLICANT'S STATEMENT

I certify that all statements herein are true, accurate and complete, and I understand that any false, misleading or willful omissions shall be just cause for dismissal or refusal of employment.

I understand that the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT will thoroughly investigate my work and personal history, and verify all data given on this application, on related papers, and in interviews.

I authorize all individuals, schools and employers mentioned therein to provide any information requested about me, and I release them from any and all legal liability or damage for disclosing information about me.

I understand that I am not guaranteed employment by merely completing this application and, even if I am hired by THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, this document is not to be considered a contract for employment.

Unless otherwise indicated by a collective bargaining agreement or a specific right under state or federal law, I understand that I am an at-will employee and may be terminated with or without just cause at any time by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT. I am also aware that I may resign from employment at any time by giving notice within the proscribed amount of time as stated in the collective bargaining agreement, or if not addressed by the collective bargaining agreement, then by law.

If I am chosen for employment by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I agree to conform to the rules and regulations of the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT as set forth in the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT handbook and or policies, and I acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT at any time at the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT'S sole discretion without prior notice to me.

I certify that I am available immediately for employment, and that by accepting employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I will not be violating any other contracts or restrictive covenants.

Pursuant to the School Finger Printing Law (2000 N.Y. Laws, Chapter 180), I understand that I will be discharged by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, if after my fingerprints are reviewed by Division of Criminal Justice Services (DCJS), the New York State Education Department does not clear me for employment.

Signature: *Shirley Bullock*
Print Name: Shirley Bullock

Date: 10/4/2022

Thousand Islands Central School District

WAIVER AND RELEASE FOR APPLICANT BACKGROUND CHECK

By signing below, I, Sheri Buntingame, hereby authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to verify and investigate all statements I have made on the employment application, on related papers and in interviews. I authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to contact all employers and personal references listed on my employment application. In addition, I authorize all individuals, schools and employers mentioned on my employment application to freely provide any information requested that may be relevant and helpful in making a hiring decision. I release any such individuals, schools and employers from any and all legal liability or damage for disclosing any information about me. In addition, I understand that if this form is not signed and submitted with the appropriate completed application form, I will not be considered for employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.

Sheri Buntingame
Signature

10/4/2022
Date

Sheri Buntingame
Print Name

Note: *If applicant is under the age of eighteen, a parent or guardian must sign in his/her place.*



MICHAEL BASHAW
THOUSAND ISLANDS CSD
PO BOX 100
CLAYTON, NY 13624

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 10/11/2022, **SHERRI L BURLINGAME** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **SHERRI L BURLINGAME**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

Office of School Personnel Review and Accountability
NYS Education Department
89 Washington Avenue
Albany, NY 12234
(518)473-2998 -- Fax (518)473-8812
OSPRA@mail.nysed.gov
www.highered.nysed.gov/tcert/ospra/

Close

Print



Thousand Islands Central School District

PO Box 100 Clayton, NY 13624



NON-TEACHING EMPLOYMENT APPLICATION

Candidates must complete all parts of this application, answer all questions, and sign the application to be considered for employment.

POSITION APPLYING FOR: Teachers aid / substitute / office

TYPE OF EMPLOYMENT: Full-time Part-time Substitute Temporary

DATE AVAILABLE FOR WORK: October 1st 2022

HOW DID YOU LEARN OF THE VACANCY: Jessica Steblin

PERSONAL INFORMATION

NAME: Hannah K Cupernall SOC. SEC. # (OPTIONAL)* 054-90-5278
*for payroll purposes only

FORMER NAME(S) _____
For purposes of verifying work and education records.

MAILING ADDRESS: 20003 Factory Street HOME PHONE: _____
LaFargeville New York WORK PHONE: _____

ARE YOU A MEMBER OF A NEW YORK STATE RETIREMENT SYSTEM? Yes No
If yes, what system? n/a What is your number? n/a

EDUCATIONAL PREPARATION

| Name and Location of School | Major/Minor | Did you graduate? |
|---|------------------------|-------------------|
| <u>High School</u> <u>Thousand Islands High School</u> | <u>Regents Diploma</u> | <u>2018</u> |

| Names and Location(s) of School(s) | Dates Attended | Sem. Hrs. | Major/Minor | Degree | Granted |
|--|------------------|----------------------|-------------|----------------|---------|
| <u>College (Undergraduate)</u> <u>Jefferson Community College</u> | <u>fall 2018</u> | <u>childhood Ed.</u> | <u>AA</u> | <u>Present</u> | |

College (Undergraduate) _____

College (Graduate) _____

Vocational/Technical/Trade _____

WORK EXPERIENCE

Begin with the most recent. Include any substitute work, and indicate as such.

Employer: Little Buds LLC Phone: (315) 680-

Position Held: Reschool lead Teacher Supervisor: Cynthia Butcher

From/To: May 2022/ Present Reason for Leaving: _____

Employer: Thousand Islands High Phone: (315) 680-

Position Held: Varsity Cheerleading Coach Supervisor: Scott Lalonde

From/To: August 22/ current Reason for Leaving: n/a, current & continued employment

Employer: Di Prinzi's Kitchen Phone: (315)

Position Held: Server / Cafe manager Supervisor: Shawn Di Prinzi

From/To: June 21 / Present Reason for Leaving: part time / weekends

MILITARY EXPERIENCE: Branch of Service army Rank/Specialty military spouse
Dates of Service: From n/a To n/a

OTHER REFERENCES FAMILIAR WITH YOUR WORK

Please list at least (3) references.

| Name | Position/Institution | Address | Phone |
|--------------------------|-----------------------------------|--------------------------------|-----------------------|
| <u>Macey Delosh</u> | <u>Childhood Educator</u> | <u>1525 30th St</u> | <u>(315) 480-1900</u> |
| <u>Natalie H. Powers</u> | <u>Pharmacist</u> | | <u>(315) 778-9152</u> |
| <u>Amy Black</u> | <u>Previous Little Buds owner</u> | | <u>(315) 777-6792</u> |

ADDITIONAL INFORMATION

CAN YOU PHYSICALLY PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING EITHER WITH OR WITHOUT A REASONABLE ACCOMMODATION: yes

HAVE YOU EVER BEEN CONVICTED OF A VIOLATION OF LAW? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No

HAVE YOU EVER BEEN FOUND GUILTY OF CHARGES PURSUANT TO NEW YORK STATE EDUCATION LAW 3020-a? (If you answer yes to any of these questions, you will not necessarily be disqualified as an applicant for employment) Yes No

If you answered yes to the above question, please state in detail the action that was taken against you:

HAVE YOU EVER BEEN FINGERPRINTED PURSUANT TO NEW YORK STATE EDUCATION LAW "PROJECT SAVE?" Yes No If you answered yes, please provide the name and address of the School District:

Thousand Islands CSD
Little Buds LLC

HAVE YOU EVER BEEN DISMISSED FROM A POSITION, OR RESIGNED TO AVOID DISMISSAL? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment)

Yes No

If yes, please explain? _____

APPLICANT'S STATEMENT

I certify that all statements herein are true, accurate and complete, and I understand that any false, misleading or willful omissions shall be just cause for dismissal or refusal of employment.

I understand that the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT will thoroughly investigate my work and personal history, and verify all data given on this application, on related papers, and in interviews.

I authorize all individuals, schools and employers mentioned therein to provide any information requested about me, and I release them from any and all legal liability or damage for disclosing information about me.

I understand that I am not guaranteed employment by merely completing this application and, even if I am hired by THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, this document is not to be considered a contract for employment.

Unless otherwise indicated by a collective bargaining agreement or a specific right under state or federal law, I understand that I am an at-will employee and may be terminated with or without just cause at any time by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT. I am also aware that I may resign from employment at any time by giving notice within the proscribed amount of time as stated in the collective bargaining agreement, or if not addressed by the collective bargaining agreement, then by law.

If I am chosen for employment by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I agree to conform to the rules and regulations of the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT as set forth in the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT handbook and or policies, and I acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT at any time at the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT'S sole discretion without prior notice to me.

I certify that I am available immediately for employment, and that by accepting employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I will not be violating any other contracts or restrictive covenants.

Pursuant to the School Finger Printing Law (2000 N.Y. Laws, Chapter 180), I understand that I will be discharged by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, if after my fingerprints are reviewed by Division of Criminal Justice Services (DCJS), the New York State Education Department does not clear me for employment.

Signature: Hannah K Cupernall
Print Name: Hannah K Cupernall

Date: 9/13/2022

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Thousand Islands Central School District

WAIVER AND RELEASE FOR APPLICANT BACKGROUND CHECK

By signing below, I, Hannah K Cupernall, hereby authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to verify and investigate all statements I have made on the employment application, on related papers and in interviews. I authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to contact all employers and personal references listed on my employment application. In addition, I authorize all individuals, schools and employers mentioned on my employment application to freely provide any information requested that may be relevant and helpful in making a hiring decision. I release any such individuals, schools and employers from any and all legal liability or damage for disclosing any information about me. In addition, I understand that if this form is not signed and submitted with the appropriate completed application form, I will not be considered for employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.

Hannah K Cupernall
Signature

9/13/2022
Date


Hannah K Cupernall
Print Name


Note: *If applicant is under the age of eighteen, a parent or guardian must sign in his/her place.*


HANNAH CUPERNALL

Profile

I am an experienced and educated individual in the Childhood and Education career field. I am confident in my ability to positively influence the growth, safety, wellbeing and education of today's youth.

 (315)955-3532

 hannahcupernall@gmail.com

 20003 Factory Street, La Fargeville
NY 13656

EXPERIENCE

3 YEAR OLD PRESCHOOL LEAD TEACHER

Little Buds LLC **2022-present**

- Create a play based, structured learning environment for three year olds.
- Plan and conduct lessons focused on the social/emotional, cognitive, fine, and gross motor skills necessary to become lifelong learners.
- Collaborate with children's families, specialist, and additional valuable peers in the students life to provide the utmost care and education.

THOUSAND ISLANDS VARSITY CHEERLEADING COACH

Thousand Islands Central School District **August 2022- Present**

- Promote and lead by example, a positive and supportive attitude.
- Coach Today's adolescents in maintaining healthy habits, strong mental and physical health while teaching structure, time management and teamwork skills.
- Encourage adolescents to creatively and safely create and execute a cheer routine by collaborating with their peers.

SERVER

Di Prinzi's Kitchen **June 2021- Present**

- Actively work along side additional experienced staff to create a hospitable experience for customers.
- Maintain fast paced work operations while keeping high standards of customer service and communication at the forefront of my priorities.

TODDLER ASSISTANT TEACHER

Little Buds ELC **2019-2022**

- Assisted in creating a play based, structured learning environment for toddlers.
- Assisted in planning and conducting lessons focused on the social/emotional, cognitive, fine, and gross motor skills necessary to become lifelong learners.
- Assisted in collaborating with children's families, specialist, and additional valuable peers in the students life to provide the utmost care and education.

BASHAW ELEMENTART KINDERGARTEN INTERNSHIP

Thousand Islands Central School District **2017**

- Shadowed and learned from an experienced educator in the classroom setting.
- Participated in as well as led instruction based learning with students.
- Aided in classroom management through leading daily procedure.

EDUCATION

SECONDARY SCHOOL

Thousand Islands High School
Regents Diploma, Honor Roll, Lions Scholar
2014-2018

CHILDHOOD EDUCATION AA

Jefferson Community College
2018-Present

SKILLS

- Interpersonal Communication
- Emotional Intelligence
- Conflict Resolution
- Critical Thinking
- Time Management
- Creativity
- Leadership
- Lesson Planning
- Family Engagement
- Teamwork
- Active Listening
- Strong Work Ethic

HANNAH CUPERNALL

REFERENCE LIST

NATALIE HALL POWERS

KINNEY DRUGS PHARMACIST

15233 Valley Dr
Clayton, NY 13624
(315)778-9152

AMY BLACK

FORMER OWNER OF LITTLE BUDS ELC

(315)777-6792

MACEY DELOSH

EARLY CHILDHOOD EDUCATOR

(315)486-1906

MEGAN BADOUR

FORMER CASEWORKER AT CHILDREN'S HOME OF JEFFERSON COUNTY

(315)778-1004



MICHAEL BASHAW
THOUSAND ISLANDS CSD
PO BOX 100
CLAYTON, NY 13624

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 09/20/2022, **HANNAH K CUPERNALL** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **HANNAH K CUPERNALL**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

Office of School Personnel Review and Accountability
NYS Education Department
89 Washington Avenue
Albany, NY 12234
(518)473-2998 -- Fax (518)473-8812
OSPRA@mail.nysed.gov
www.highered.nysed.gov/tcert/ospra/

Close

Print

August 8, 2022

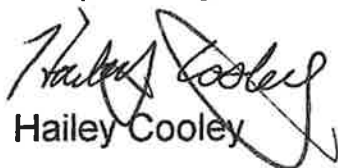
Mr. Michael Bashaw
Superintendent of School
Thousand Islands Central School
PO Box 100
Clayton, New York 13624

Dear Mr. Bashaw,

I would like to express my interest in serving as a teacher aide for the Thousand Island Central School District . I just wrapped up my 4th year as an aide at South Jefferson Central School. We recently purchased a home and have relocated within the Thousands Islands Central School District. As an aide, I have gained experience working within special education classrooms, learning centers, and inclusion classrooms. I have enjoyed working as a one on one aide and feel I am able to positively support the students as well as the teachers. I also have enjoyed working in the small group learning environment. Additionally, through the pandemic I was readily available and willing to fill in as a substitute teacher in many classrooms, as well as the building secretary for several weeks at a time. I would be available to start this position immediately. I am including my resume, references and contact information.

Thank you for your time and consideration of my application.

Respectfully,


Hailey Cooley

Hailey Rochelle Cooley

**31345 Cty Rte 4
Cape Vincent,, New York 13618
(315) 489-1257
hparsons4@yahoo.com**

Skills

Excellent communication skills / Strong work ethic / Team player / Caring / and Enthusiastic !!

Experience

South Jefferson Central School - 2018 -

- Aide in 12-3-1 Classroom
- Served as a 1-1 Aide Elementary
- Inclusion / Regular Classroom Aide
- Temporarily - Building Secretary substitute
- Bus Aide & Bus Monitor
- Classroom Teacher Substitute
- Game / Event Supervisor

Ryan's Lookout - 2009 - 2016

- Worked in kitchen - salad line, food prep, managed dishroom
- Waitressing and Bussing (Banquets and Dining Room)
- Hostessing
- Assisted with stocking and inventory

Immaculate Heart JSHS - 2013 - 2015

- Food prep / serving school lunches

Education & Training

South Jefferson High School - *Regents Diploma 2011*
JLTC BOCES - *Culinary Arts Programs*
CPI Certified - current (non violent crisis intervention)
CPR Certified - current

Awards

BOCES AWARDS_

- Robinson & Smith -Culinary Arts Award 2011
- Professionalism Award - Culinary Arts 2011

References

Mr. Tony Giagnfagna - Principal Wilson Elementary School / SJCSD (315 790-8235)

Mrs. Sarah OYong - Director of Special Education / SJCSD (315 408-3772)

Mrs. Mary Ellen Shevalier - Former Art Teacher/Personal Reference (315 783-0323)

Mrs. Brenda Curtis - Former Occupational Therapist / BOCES (315 399-7392)



Thousand Islands Central School District

PO Box 100 Clayton, NY 13624



NON-TEACHING EMPLOYMENT APPLICATION

Candidates must complete all parts of this application, answer all questions, and sign the application to be considered for employment.

POSITION APPLYING FOR: Teacher Aide

TYPE OF EMPLOYMENT: Full-time Part-time Substitute Temporary

DATE AVAILABLE FOR WORK: Mon - Fri September - June

HOW DID YOU LEARN OF THE VACANCY: _____

PERSONAL INFORMATION

NAME: Hailey R Cooley SOC. SEC. # (OPTIONAL)* 057-84-4299
*for payroll purposes only

FORMER NAME(S) Hailey Parsons
For purposes of verifying work and education records.

MAILING ADDRESS: 31345 County Rt 4 HOME PHONE: _____
Cape Vincent NY 13618 WORK PHONE: (315) 489-1257

ARE YOU A MEMBER OF A NEW YORK STATE RETIREMENT SYSTEM? Yes No
If yes, what system? _____ What is your number? _____

EDUCATIONAL PREPARATION

| Name and Location of School | Major/Minor | Did you graduate? |
|---------------------------------------|----------------|-------------------|
| High School <u>South Jefferson</u> | <u>Regents</u> | <u>2011</u> |

| Names and Location(s) of School(s) | Dates Attended | Sem. Hrs. | Major/Minor | Degree | Date Degree Granted |
|--|------------------|-----------|------------------------|--------|---------------------|
| College (Undergraduate) <u>Suny Jefferson</u> | <u>2011-2015</u> | | <u>Early childhood</u> | | <u>(No)</u> |

College (Graduate)

| Vocational/Technical/Trade | Dates | Major/Minor | Date Degree Granted |
|--|------------------|-------------|---------------------|
| <u>Charles H. Bohlen Technical Center</u> <u>(culinary)</u> | <u>2009-2011</u> | | |

WORK EXPERIENCE

Begin with the most recent. Include any substitute work, and indicate as such.

Employer: South Jefferson Phone: (315) 583-6104
Position Held: Teacher Aide Supervisor: Tony Gianfagna
From/To: 2018 - 2022 Reason for Leaving: Relocation

Employer: Ryan's Lookout Phone: (315) 938-5151
Position Held: Hostess/Server/Food Prep Supervisor: Marylou Ferry
From/To: 2009 - 2016 Reason for Leaving: Relocation

Employer: Immaculate Heart Phone: (315) 788-4670
Position Held: Food prep/serving school lunches Supervisor: Sara Magouney
From/To: 2013 - 2015 Reason for Leaving: Took another job

MILITARY EXPERIENCE: Branch of Service _____ Rank/Specialty _____
Dates of Service: From _____ To _____

OTHER REFERENCES FAMILIAR WITH YOUR WORK

Please list at least (3) references.

| Name | Position/Institution | Address | Phone |
|-------------------|----------------------|---------|-------|
| <u>See Resume</u> | | | |

ADDITIONAL INFORMATION

CAN YOU PHYSICALLY PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING EITHER WITH OR WITHOUT A REASONABLE ACCOMMODATION: yes

HAVE YOU EVER BEEN CONVICTED OF A VIOLATION OF LAW? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No
If yes, please explain:

HAVE YOU EVER BEEN FOUND GUILTY OF CHARGES PURSUANT TO NEW YORK STATE EDUCATION LAW 3020-a? (If you answer yes to any of these questions, you will not necessarily be disqualified as an applicant for employment) Yes No
If you answered yes to the above question, please state in detail the action that was taken against you:

HAVE YOU EVER BEEN FINGERPRINTED PURSUANT TO NEW YORK STATE EDUCATION LAW "PROJECT SAVE?" Yes No If you answered yes, please provide the name and address of the School District:
South Jefferson Central School

HAVE YOU EVER BEEN DISMISSED FROM A POSITION, OR RESIGNED TO AVOID DISMISSAL? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment)

_____ Yes _____ No

If yes, please explain? _____

APPLICANT'S STATEMENT

I certify that all statements herein are true, accurate and complete, and I understand that any false, misleading or willful omissions shall be just cause for dismissal or refusal of employment.

I understand that the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT will thoroughly investigate my work and personal history, and verify all data given on this application, on related papers, and in interviews.

I authorize all individuals, schools and employers mentioned therein to provide any information requested about me, and I release them from any and all legal liability or damage for disclosing information about me.

I understand that I am not guaranteed employment by merely completing this application and, even if I am hired by THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, this document is not to be considered a contract for employment.

Unless otherwise indicated by a collective bargaining agreement or a specific right under state or federal law, I understand that I am an at-will employee and may be terminated with or without just cause at any time by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT. I am also aware that I may resign from employment at any time by giving notice within the proscribed amount of time as stated in the collective bargaining agreement, or if not addressed by the collective bargaining agreement, then by law.

If I am chosen for employment by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I agree to conform to the rules and regulations of the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT as set forth in the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT handbook and or policies, and I acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT at any time at the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT'S sole discretion without prior notice to me.

I certify that I am available immediately for employment, and that by accepting employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I will not be violating any other contracts or restrictive covenants.

Pursuant to the School Finger Printing Law (2000 N.Y. Laws, Chapter 180), I understand that I will be discharged by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, if after my fingerprints are reviewed by Division of Criminal Justice Services (DCJS), the New York State Education Department does not clear me for employment.

Signature: Hailey Cooley
Print Name: Hailey Cooley

Date: 8/7/22

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Thousand Islands Central School District

WAIVER AND RELEASE FOR APPLICANT BACKGROUND CHECK

By signing below, I, Hailey Cooley, hereby authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to verify and investigate all statements I have made on the employment application, on related papers and in interviews. I authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to contact all employers and personal references listed on my employment application. In addition, I authorize all individuals, schools and employers mentioned on my employment application to freely provide any information requested that may be relevant and helpful in making a hiring decision. I release any such individuals, schools and employers from any and all legal liability or damage for disclosing any information about me. In addition, I understand that if this form is not signed and submitted with the appropriate completed application form, I will not be considered for employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.

Hailey Cooley
Signature

8/7/22
Date

Hailey Cooley
Print Name

Note: If applicant is under the age of eighteen, a parent or guardian must sign in his/her place.



MICHAEL BASHAW
THOUSAND ISLANDS CSD
PO BOX 100
CLAYTON, NY 13624

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 10/12/2022, **HAILEY R PARSONS** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **HAILEY R PARSONS**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

Office of School Personnel Review and Accountability
NYS Education Department
89 Washington Avenue
Albany, NY 12234
(518)473-2998 -- Fax (518)473-8812
OSPRA@mail.nysed.gov
www.highered.nysed.gov/tcert/ospra/

Close

Print



Thousand Islands Central School District

PO Box 100, Clayton, NY 13624



SUBSTITUTE APPLICATION

Candidates must complete all parts of this application, answer all questions, and sign the application to be considered for employment.

Please Print/Type

Position Applying For Sub- Cafeteria

Name Athena Angus SS # 116-48-1406

Address 13071 County Route 5 - Chaumont, N.Y. 13622

Home Telephone NA Other Numbers Cell- 315-771-6302

In Case of Emergency Notify Michael Angus Phone 315-778-0005

I DO, **DO NOT** wish to be included on the substitute teacher list.

I AM, **AM NOT** certified in New York State.

Member of NYS Emp. Retirement? yes If yes, Number ??

Certified subject or grade area _____ If yes, give number _____

I received my Masters _____ BA/BS _____ AA/AS _____

Do you wish to be considered for full-time employment? No

Substitute area (s): Elementary _____ Middle School _____ High School _____

What days ARE you available? M T W TH F

If not, explain

Just Looking for couple days a week.

Are you available for assignments to all schools in the district? yes

If not, explain _____

What other school districts are you registered with for substitute employment: Lyme Central

Are you available on short notice (1 or 2 hours)? yes If not, explain _____

Are you currently employed or self-employed full or part time? NO

Will you have any transportation problems in reporting to work? NO If yes, explain _____

EDUCATIONAL PREPARATION

High School Thousand Island Central Major/Minor _____ Did you graduate? NO - GED.

| <u>Names and Location(s) of School(s)</u> | <u>Dates Attended</u> | <u>Sem. Hrs.</u> | <u>Major/Minor</u> | <u>Degree</u> | <u>Date Degree Granted</u> |
|---|-----------------------|------------------|--------------------|---------------|----------------------------|
|---|-----------------------|------------------|--------------------|---------------|----------------------------|

College (Undergraduate)

College (Graduate)

Vocational/Technical/Trade

It is the applicant's responsibility to have official college transcripts and placement folders forwarded to the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.

STUDENT TEACHING

| <u>Dates</u> | <u>Names and Location of Schools</u> | <u>Subject or Grade Level</u> | <u>Cooperating Master Teacher</u> |
|--------------|--------------------------------------|-------------------------------|-----------------------------------|
|--------------|--------------------------------------|-------------------------------|-----------------------------------|

TENURE STATUS

Applicants must complete and sign this statement to assure compliance with the provisions of Section 3012, Subdivision 1, of New York Education Law.

Were you ever appointed to tenure in a public school district in New York State? Yes No

If yes, complete: Tenure Area _____ Date Tenure Granted _____

Name and address of school district/BOCES where tenure was granted: _____

Signature: _____ Date: _____

TEACHING, ADMINISTRATIVE OR WORK EXPERIENCE

Begin with the most recent. Include any substitute teaching, and indicate as such.

Employer: LaFayetteville Central School Phone: (315) 658-2241

Position Held: Food Service Director Supervisor: Sue Whitney

From/To: August 2009 - August Sept. 2018 Reason for Leaving: Retired

Employer: _____ Phone: () _____

Position Held: _____ Supervisor: _____

From/To: _____ Reason for Leaving: _____

Employer: Lyme Central School Phone: (315) 649-2419

Position Held: COOK/manager Supervisor: Tammy Morrison

From/To: August 2018 - June 23-2022 Reason for Leaving: Retired

MILITARY EXPERIENCE: Branch of Service _____ Rank/Specialty _____
Dates of Service: From _____ To _____

OTHER REFERENCES FAMILIAR WITH YOUR WORK

Please list at least (3) references which are not included in your placement folder. Preferences should be given to former school principals and superintendents for whom you have taught, or professionals with whom you have worked.

| Name | Position/Institution | Address | Phone |
|-----------------------|---|---------|---------------------|
| <u>Trevi Hoover</u> | <u>-Superintendent/Lafayetteville Central</u> | | <u>315-658-2240</u> |
| <u>Tammy Morrison</u> | <u>-Superintendent/Lyme Central</u> | | <u>315-649-2419</u> |
| <u>Craig Orris</u> | <u>-Daces - Watertown</u> | | <u>315-955-3232</u> |

ADDITIONAL INFORMATION

CAN YOU PHYSICALLY PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING EITHER WITH OR WITHOUT A REASONABLE ACCOMMODATION: yes

HAVE YOU EVER BEEN CONVICTED OF A VIOLATION OF LAW? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No

If yes, please explain: _____

HAVE YOU EVER BEEN FOUND GUILTY OF CHARGES PURSUANT TO NEW YORK STATE EDUCATION LAW 3020-a? (If you answer yes to any of these questions, you will not necessarily be disqualified as an applicant for employment) Yes No

If you answered yes to the above question, please state in detail the action that was taken against you: _____

HAVE YOU EVER BEEN DISMISSED FROM A POSITION, OR RESIGNED TO AVOID DISMISSAL? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No

If yes, please explain: _____

HAVE YOU EVER BEEN FINGERPRINTED PURSUANT TO NEW YORK STATE EDUCATION LAW "PROJECT SAVE?" Yes No

If you answered yes, please provide the name and address of the School District:
Lafayetteville Central School - 2044 Sunrise Avenue - Lafayetteville, NY.
Lyme Central School 11868 Academy St. Cheamont, N.Y. 13622

SPECIAL COMMENTS

On a separate sheet of paper, please note any special comments you feel are appropriate that may merit consideration in support of you application. If you desire, you may attach supportive documentation in the form of awards, testimonials, etc. Please do not provide any personal information except that which is specifically requested on the employment application.

APPLICANT'S STATEMENT

I certify that all statements herein are true, accurate and complete, and I understand that any false, misleading or willful omissions shall be just cause for dismissal or refusal of employment.

I understand that the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT will thoroughly investigate my work and personal history, and verify all data given on this application, on related papers, and in interviews.

I authorize all individuals, schools and employers mentioned therein to provide any information requested about me, and I release them from any and all legal liability or damage for disclosing information about me.

I understand that I am not guaranteed employment by merely completing this application and, even if I am hired by THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, this document is not to be considered a contract for employment.

Unless otherwise indicated by a collective bargaining agreement or a specific right under state or federal law, I understand that I am an at-will employee and may be terminated with or without just cause at any time by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT. I am also aware that I may resign from employment at any time by giving notice within the proscribed amount of time as stated in the collective bargaining agreement, or if not addressed by the collective bargaining agreement, then by law.

If I am chosen for employment by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I agree to conform to the rules and regulations of the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT as set forth in the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT handbook and or policies, and I acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT at any time at the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT'S sole discretion without prior notice to me.

I certify that I am available immediately for employment, and that by accepting employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I will not be violating any other contracts or restrictive covenants.

Pursuant to the School Finger Printing Law (2000 N.Y. Laws, Chapter 180), I understand that I will be discharged by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, if after my fingerprints are reviewed by Division of Criminal Justice Services (DCJS), the New York State Education Department does not clear me for employment.

Signature: Athena Angus
Print Name: Athena Angus

Date: 9-15-2022

Thousand Islands Central School District

WAIVER AND RELEASE FOR APPLICANT BACKGROUND CHECK

By signing below, I, Athena Angus, hereby authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to verify and investigate all statements I have made on the employment application, on related papers and in interviews. I authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to contact all employers and personal references listed on my employment application. In addition, I authorize all individuals, schools and employers mentioned on my employment application to freely provide any information requested that may be relevant and helpful in making a hiring decision. I release any such individuals, schools and employers from any and all legal liability or damage for disclosing any information about me. In addition, I understand that if this form is not signed and submitted with the appropriate completed application form, I will not be considered for employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.

Athena Angus
Signature

September 15-2022
Date

Athena Angus
Print Name

Note: If applicant is under the age of eighteen, a parent or guardian must sign in his/her place.



MICHAEL BASHAW
THOUSAND ISLANDS CSD
PO BOX 100
CLAYTON, NY 13624

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 10/11/2022, **ATHENA M ANGUS** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **ATHENA M ANGUS**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

Office of School Personnel Review and Accountability
NYS Education Department
89 Washington Avenue
Albany, NY 12234
(518)473-2998 -- Fax (518)473-8812
OSPRA@mail.nysed.gov
www.highered.nysed.gov/tcert/ospra/

Close

Print



Thousand Islands Central School District

PO Box 100, Clayton, NY 13624



SUBSTITUTE APPLICATION

Candidates must complete all parts of this application, answer all questions, and sign the application to be considered for employment.

Please Print/Type

Position Applying For Substitute / Aide

Name Sean Wright SS# 006-04-5820

Address 15212 Heritage Drive Clayton NY

Home Telephone 401 486 6654 Other Numbers 401 486 3720 * cell

In Case of Emergency Notify Courtney Wright Phone 401 486 6654

I DO, DO NOT wish to be included on the substitute teacher list.

I AM, AM NOT certified in New York State.

Member of NYS Emp. Retirement? If yes, Number

Certified subject or grade area If yes, give number

I received my Masters BA/BS AA/AS

Do you wish to be considered for full-time employment?

Substitute area (s): Elementary Middle School High School

What days ARE you available? (M) (T) (W) (TH) (F)

If not, explain

Are you available for assignments to all schools in the district?

If not, explain

What other school districts are you registered with for substitute employment:

Are you available on short notice (1 or 2 hours)? Yes If not, explain

Are you currently employed or self-employed full or part time?

Will you have any transportation problems in reporting to work? No If yes, explain

EDUCATIONAL PREPARATION

Name and Location of School Major/Minor Did you graduate?
High School North Kingstown High School Yes

Names and Location(s) of School(s) Dates Attended Sem. Hrs. Major/Minor Degree Granted
College (Undergraduate) Community College of Rhode Island 9/21 - 10/22

College (Graduate)

Vocational/Technical/Trade

It is the applicant's responsibility to have official college transcripts and placement folders forwarded to the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.

STUDENT TEACHING

Dates Names and Location of Schools Subject or Grade Level Cooperating Master Teacher

TENURE STATUS

Applicants must complete and sign this statement to assure compliance with the provisions of Section 3012, Subdivision 1, of New York Education Law.

Were you ever appointed to tenure in a public school district in New York State? Yes No

If yes, complete: Tenure Area _____ Date Tenure Granted _____

Name and address of school district/BOCES where tenure was granted: _____

Signature: _____ Date: _____

TEACHING, ADMINISTRATIVE OR WORK EXPERIENCE

Begin with the most recent. Include any substitute teaching, and indicate as such.

Employer: Walmart Phone: (401) 294 0025

Position Held: Cart Pusher / Front End Attendant Supervisor: Mike Sexton

From/To: 11/21 - 8/22 Reason for Leaving: moved out of state

Employer: Brickleys Ice Cream Phone: (401) 789 1784

Position Held: customer service Supervisor: Brendan Kenney

From/To: 6/21 - 9/22 Reason for Leaving: Seasonal

Employer: River Golf Phone: (315) 777 0225

Position Held: Customer Service Supervisor: Jill Bach

From/To: 6/20 - 9/20 Reason for Leaving: Seasonal

MILITARY EXPERIENCE: Branch of Service _____ Rank/Specialty _____
Dates of Service: From _____ To _____

OTHER REFERENCES FAMILIAR WITH YOUR WORK

Please list at least (3) references which are not included in your placement folder. Preferences should be given to former school principals and superintendents for whom you have taught, or professionals with whom you have worked.

| Name | Position/Institution | Address | Phone |
|-------------------------|----------------------------|---------------------------|---------------------|
| <u>Maureen Gately</u> | <u></u> | <u>North Kingstown RI</u> | <u>401 714 2250</u> |
| <u>Pete Chabat</u> | <u>State Police</u> | <u>North Kingstown RI</u> | <u>401 741 2004</u> |
| <u>Rachel Bernhardt</u> | <u>Property Management</u> | <u>Clayton NY</u> | <u>315 405 3316</u> |

ADDITIONAL INFORMATION

CAN YOU PHYSICALLY PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING EITHER WITH OR WITHOUT A REASONABLE ACCOMMODATION: _____

HAVE YOU EVER BEEN CONVICTED OF A VIOLATION OF LAW? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) _____ Yes _____ No
If yes, please explain: _____

HAVE YOU EVER BEEN FOUND GUILTY OF CHARGES PURSUANT TO NEW YORK STATE EDUCATION LAW 3020-a? (If you answer yes to any of these questions, you will not necessarily be disqualified as an applicant for employment) _____ Yes _____ No
If you answered yes to the above question, please state in detail the action that was taken against you: _____

HAVE YOU EVER BEEN DISMISSED FROM A POSITION, OR RESIGNED TO AVOID DISMISSAL? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) _____ Yes _____ No
If yes, please explain: _____

HAVE YOU EVER BEEN FINGERPRINTED PURSUANT TO NEW YORK STATE EDUCATION LAW "PROJECT SAVE?" _____ Yes _____ No
If you answered yes, please provide the name and address of the School District: _____

SPECIAL COMMENTS

On a separate sheet of paper, please note any special comments you feel are appropriate that may merit consideration in support of your application. If you desire, you may attach supportive documentation in the form of awards, testimonials, etc. Please do not provide any personal information except that which is specifically requested on the employment application.

Thousand Islands Central School District

WAIVER AND RELEASE FOR APPLICANT BACKGROUND CHECK

By signing below, I, Sean Wright, hereby authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to verify and investigate all statements I have made on the employment application, on related papers and in interviews. I authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to contact all employers and personal references listed on my employment application. In addition, I authorize all individuals, schools and employers mentioned on my employment application to freely provide any information requested that may be relevant and helpful in making a hiring decision. I release any such individuals, schools and employers from any and all legal liability or damage for disclosing any information about me. In addition, I understand that if this form is not signed and submitted with the appropriate completed application form, I will not be considered for employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.


Signature

10/4/22
Date

Sean Wright
Print Name

Note: *If applicant is under the age of eighteen, a parent or guardian must sign in his/her place.*

APPLICANT'S STATEMENT

I certify that all statements herein are true, accurate and complete, and I understand that any false, misleading or willful omissions shall be just cause for dismissal or refusal of employment.

I understand that the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT will thoroughly investigate my work and personal history, and verify all data given on this application, on related papers, and in interviews.

I authorize all individuals, schools and employers mentioned therein to provide any information requested about me, and I release them from any and all legal liability or damage for disclosing information about me.

I understand that I am not guaranteed employment by merely completing this application and, even if I am hired by THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, this document is not to be considered a contract for employment.

Unless otherwise indicated by a collective bargaining agreement or a specific right under state or federal law, I understand that I am an at-will employee and may be terminated with or without just cause at any time by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT. I am also aware that I may resign from employment at any time by giving notice within the proscribed amount of time as stated in the collective bargaining agreement, or if not addressed by the collective bargaining agreement, then by law.

If I am chosen for employment by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I agree to conform to the rules and regulations of the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT as set forth in the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT handbook and or policies, and I acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT at any time at the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT'S sole discretion without prior notice to me.

I certify that I am available immediately for employment, and that by accepting employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I will not be violating any other contracts or restrictive covenants.

Pursuant to the School Finger Printing Law (2000 N.Y. Laws, Chapter 180), I understand that I will be discharged by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, if after my fingerprints are reviewed by Division of Criminal Justice Services (DCJS), the New York State Education Department does not clear me for employment.

Signature: Sean Wright
Print Name: Sean Wright

Date: 10/4/22

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER



Thousand Islands Central School District



NON-TEACHING EMPLOYMENT APPLICATION

Candidates must complete all parts of this application, answer all questions, and sign the application to be considered for employment.

POSITION APPLYING FOR: Janitor

TYPE OF EMPLOYMENT: Full-time Part-time Substitute Temporary

DATE AVAILABLE FOR WORK: Immediately

HOW DID YOU LEARN OF THE VACANCY: Online TI website

PERSONAL INFORMATION

NAME: Jerry Babcock SOC. SEC. # (OPTIONAL)* 081-56-4623
*for payroll purposes only

FORMER NAME(S) N/A
For purposes of verifying work and education records.

MAILING ADDRESS: 30531 State Rte 12 HOME PHONE: (315) 489-9165
Chaumont, NY 13622 WORK PHONE: () _____

ARE YOU A MEMBER OF A NEW YORK STATE RETIREMENT SYSTEM? Yes No
If yes, what system? NYSERS What is your number? 4211397-7

EDUCATIONAL PREPARATION

| Name and Location of School | Major/Minor | Did you graduate? |
|---|-------------|-------------------|
| High School <u>SO. JEFFERSON Central Adams</u> | | <u>GED</u> |

| Names and Location(s) of School(s) | Dates | Sem. | Major/Minor | Date | Degree | Granted |
|------------------------------------|----------|------|-------------|------|--------|---------|
| | Attended | Hrs. | | | | |

College (Undergraduate) N/A

College (Graduate) N/A

Vocational/Technical/Trade N/A

WORK EXPERIENCE

Begin with the most recent. Include any substitute work, and indicate as such.

Employer: See Resume attached Phone: () _____

Position Held: _____ Supervisor: _____

From/To: _____ Reason for Leaving: _____

Employer: _____ Phone: () _____

Position Held: _____ Supervisor: _____

From/To: _____ Reason for Leaving: _____

Employer: _____ Phone: () _____

Position Held: _____ Supervisor: _____

From/To: _____ Reason for Leaving: _____

MILITARY EXPERIENCE: Branch of Service ARMY Rank/Specialty E1/88M
Dates of Service: From 89 To 91

OTHER REFERENCES FAMILIAR WITH YOUR WORK

Please list at least (3) references.

| Name | Position/Institution | Address | Phone |
|-------------------|---|-----------------------|----------------|
| Charlotte Babcock | Accounting / North Country Library system | 30531 RT. 12 Chaumont | (315) 489-3708 |
| Rick Ketchum | Retired / US Postal Service | O'Connor Rd Oswego | (315) 532-8122 |
| Elizabeth Brown | Daycare / Self | Watertown, RT 12 | (315) 777-5810 |

ADDITIONAL INFORMATION

CAN YOU PHYSICALLY PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING EITHER WITH OR WITHOUT A REASONABLE ACCOMMODATION: yes

HAVE YOU EVER BEEN CONVICTED OF A VIOLATION OF LAW? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No
If yes, please explain: _____

HAVE YOU EVER BEEN FOUND GUILTY OF CHARGES PURSUANT TO NEW YORK STATE EDUCATION LAW 3020-a? (If you answer yes to any of these questions, you will not necessarily be disqualified as an applicant for employment) Yes No
If you answered yes to the above question, please state in detail the action that was taken against you: _____

HAVE YOU EVER BEEN FINGERPRINTED PURSUANT TO NEW YORK STATE EDUCATION LAW "PROJECT SAVE?" Yes No If you answered yes, please provide the name and address of the School District: _____

HAVE YOU EVER BEEN DISMISSED FROM A POSITION, OR RESIGNED TO AVOID DISMISSAL? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment)

_____ Yes No

If yes, please explain? _____

APPLICANT'S STATEMENT

I certify that all statements herein are true, accurate and complete, and I understand that any false, misleading or willful omissions shall be just cause for dismissal or refusal of employment.

I understand that the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT will thoroughly investigate my work and personal history, and verify all data given on this application, on related papers, and in interviews.

I authorize all individuals, schools and employers mentioned therein to provide any information requested about me, and I release them from any and all legal liability or damage for disclosing information about me.

I understand that I am not guaranteed employment by merely completing this application and, even if I am hired by THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, this document is not to be considered a contract for employment.

Unless otherwise indicated by a collective bargaining agreement or a specific right under state or federal law, I understand that I am an at-will employee and may be terminated with or without just cause at any time by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT. I am also aware that I may resign from employment at any time by giving notice within the proscribed amount of time as stated in the collective bargaining agreement, or if not addressed by the collective bargaining agreement, then by law.

If I am chosen for employment by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I agree to conform to the rules and regulations of the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT as set forth in the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT handbook and or policies, and I acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT at any time at the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT'S sole discretion without prior notice to me.

I certify that I am available immediately for employment, and that by accepting employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, I will not be violating any other contracts or restrictive covenants.

Pursuant to the School Finger Printing Law (2000 N.Y. Laws, Chapter 180), I understand that I will be discharged by the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT, if after my fingerprints are reviewed by Division of Criminal Justice Services (DCJS), the New York State Education Department does not clear me for employment.

Signature: *Serry Babcock*
Print Name: Serry Babcock

Date: 8-29-2022

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Thousand Islands Central School District

WAIVER AND RELEASE FOR APPLICANT BACKGROUND CHECK

By signing below, I, Jerry Babcock, hereby authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to verify and investigate all statements I have made on the employment application, on related papers and in interviews. I authorize the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT to contact all employers and personal references listed on my employment application. In addition, I authorize all individuals, schools and employers mentioned on my employment application to freely provide any information requested that may be relevant and helpful in making a hiring decision. I release any such individuals, schools and employers from any and all legal liability or damage for disclosing any information about me. In addition, I understand that if this form is not signed and submitted with the appropriate completed application form, I will not be considered for employment with the THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT.

Jerry Babcock
Signature

8-29-2022
Date

Jerry Babcock
Print Name

Note: *If applicant is under the age of eighteen, a parent or guardian must sign in his/her place.*

Jerry Babcock

Chaumont, NY 13622

jerrybabcock2005@gmail.com

(315) 489-9165

~~██████████~~
Exceptionally motivated organized veteran performing in the versatile duties of municipality maintenance, warehouse and heavy equipment operation transportation. Solution orientated problem solver advancing group support and building confident expectation and performance satisfaction. Accurate accounting for receiving and cataloging freight and inventory using up-to-date nationwide mobile scanning networks and software platforms.

Team leader building group and team cohesion in the work environment, expanding confidence while fostering a safe workplace environment.

Authorized to work in the US for any employer

Work Experience

Warehouse Receiving Transport Lift Technician

SAM'S CLUB - Watertown,

NY January 2019 to Present

Handle and optimize all daily duty station warehouse operation transactions. Receive all inbound and outbound freight from corporate and local vendors. Account accurate inventory auditing, catalogue all transports including vendors. Report and record all incoming product and inventory under corporate specifications.

- Maintain warehouse protocol and policies operating under corporate and OSHA standards and regulations, Proper equipment PLE (Power Lift Evaluation) Up to date on CBL (Computer Based Learning) mandates and safety zone qualifications mandates
- Quality control reduces error margins by accounting for any irregularities, reporting any changes and also adjusting accurate calibrations based on corporate protocols creating greater productivity.
- Dock workspace safety preparedness and operating conditions, inspect, clear, clean workspace,
- Operating Dock integrated Inventory network software, Organizing, and tagging freight to maximize proper on time floor distribution
- Distribute inventory pallets to coworkers on the floor for restocking and designed sales

Municipal Maintenance, Heavy Equipment Operator

Village of Clayton Municipality - Clayton, NY

January 2008 to December 2018

Daily duty's transporting and distributing various industrial materials engaging the use of heavy equipment such as. trucks, backhoes, tractors, frontend loaders,

- Maintaining infrastructures, roads, sewers, bridges, utilities
- Public maintenance of recreational areas grass cutting, trimming, waste disposal
- Winter snow removal of road and public parking area
- Seasonal tourist preparations and community upkeep, maintain, repair parking meters

Highway Maintenance and Repair

Jefferson County Highway Dept. Jefferson County
N.Y. January 2002 to December 2008

- Heavy equipment operator
- Tractor trailer transport moving equipment and material to location
- Repaired, rebuilt, County infrastructure, roads, bridges cauldrons,
- Admin work, snow plowing for the Town of Clayton NY

Education

GED

South Jefferson High School

Skills

- Maintenance
- Heavy equipment operation
- Freight
- Snow plowing
- Military
- Tractor-trailer
- Backhoe operation
- Organizational skills
- OSHA
- Quality control standards
- Computer networking
- Accounting
- Warehouse operations
- Auditing
- Sales



MICHAEL BASHAW
THOUSAND ISLANDS CSD
PO BOX 100
CLAYTON, NY 13624

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 10/06/2022, **JERRY L BABCOCK** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **JERRY L BABCOCK**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

Office of School Personnel Review and Accountability
NYS Education Department
89 Washington Avenue
Albany, NY 12234
(518)473-2998 -- Fax (518)473-8812
OSPRA@mail.nysed.gov
www.highered.nysed.gov/tcert/ospra/

Close

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MICHAEL BASHAW
THOUSAND ISLANDS CSD
PO BOX 100
CLAYTON, NY 13624

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 09/21/2022, **DELANEY L AUBERTINE** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **DELANEY L AUBERTINE**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

Office of School Personnel Review and Accountability
NYS Education Department
89 Washington Avenue
Albany, NY 12234
(518)473-2998 -- Fax (518)473-8812
OSPRA@mail.nysed.gov
www.highered.nysed.gov/tcert/ospra/

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MICHAEL BASHAW
THOUSAND ISLANDS CSD
PO BOX 100
CLAYTON, NY 13624

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 10/06/2022, **JESSICA M LASHOMB** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **JESSICA M LASHOMB**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

Office of School Personnel Review and Accountability
NYS Education Department
89 Washington Avenue
Albany, NY 12234
(518)473-2998 -- Fax (518)473-8812
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MICHAEL BASHAW
THOUSAND ISLANDS CSD
PO BOX 100
CLAYTON, NY 13624

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 09/22/2022, **SAULISS D MARTINEZ** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **SAULISS D MARTINEZ**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

Office of School Personnel Review and Accountability
NYS Education Department
89 Washington Avenue
Albany, NY 12234
(518)473-2998 -- Fax (518)473-8812
OSPRA@mail.nysed.gov
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MICHAEL BASHAW
THOUSAND ISLANDS CSD
PO BOX 100
CLAYTON, NY 13624

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 09/14/2022, **CHRISTINA M ROBINSON** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **CHRISTINA M ROBINSON**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

Office of School Personnel Review and Accountability
NYS Education Department
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Albany, NY 12234
(518)473-2998 -- Fax (518)473-8812
OSPRA@mail.nysed.gov
www.highered.nysed.gov/tcert/ospra/

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8600 High Street, P.O. Box 100, Clayton, New York 13624
Tel: 315-686-5594 ext. 2000/3403 Fax: 315-686-2864

Chelsea Nohle
CSE Chairperson

Jessica Thompson
CSE Assistant



TO: Committee on Special Education (CSE)
FROM: Thousand Islands Central School Board of Education
RE: Approval of CSE Recommendations
DATE: October 14, 2022

The Board of Education met on October 18, 2022, to receive and consider the recommendations of the Committee on Special Education (meeting of September 15, 2022) regarding the classification of students with special education needs for the 2022-23 school year.

The Board of Education has approved all recommendations that the Committee submitted regarding classification and program placement and directs you to contact the parent(s) involved of this decision.

President, Board of Education

**Thousand Islands Central School District
Committee Meeting Recommendations for Board of Education**

| | | | | | | | |
|---|--------------------------|---|--------------------------------|-------------------------------------|---|------------------------|------------------------|
| Student: 'Board of Education Copy' | | AltID#: 804245 | | | Grade: PreK | | |
| Meeting Date | BOE Date | Committee / Reason | Decision | Disability: | Placement Recommendation / School | | |
| 09/16/2022 | 10/18/2022 | Committee on Preschool Special Education / Transfer IEP | Classified Preschool | Preschool Student with a Disability | Home Public School District(HPSD) / Bashaw Elementary | | |
| <u>Recommended Program/Service</u> | <u>Start Date</u> | <u>End Date</u> | <u>Ratio</u> | <u>Frequency</u> | <u>Period</u> | <u>Duration</u> | <u>Location</u> |
| Speech/Language Therapy | 09/06/2022 | 06/23/2023 | Individual | 2 | Weekly | 30min. | Therapy Room |
| Occupational Therapy | 09/06/2022 | 06/23/2023 | Individual | 2 | Weekly | 30min. | Therapy Room |
| <u>Reports/Evaluations</u> | <u>Date</u> | | <u>Evaluator</u> | | | | |
| Progress Summary | 06/27/2022 | | | | | | |
| Occupational Therapy Evaluation | 06/09/2022 | | Children's Center, Milestone's | | | | |

8600 High Street, P.O. Box 100, Clayton, New York 13624
Tel: 315-686-5594 ext. 2000/3403 Fax: 315-686-2864

Chelsea Nohle
CSE Chairperson

Jessica Thompson
CSE Assistant



TO: Committee on Special Education (CSE)
FROM: Thousand Islands Central School Board of Education
RE: Approval of CSE Recommendations
DATE: October 14, 2022

The Board of Education met on October 18, 2022, to receive and consider the recommendations of the Committee on Special Education (meeting of October 6, 2022) regarding the classification of students with special education needs for the 2022-23 school year.

The Board of Education has approved all recommendations that the Committee submitted regarding classification and program placement and directs you to contact the parent(s) involved of this decision.

President, Board of Education

**Thousand Islands Central School District
Committee Meeting Recommendations for Board of Education**

| | | | | | | | |
|---|--------------------------|--|---------------------|----------------------------------|---|------------------------|----------------------------------|
| Student: 'Board of Education Copy' | | AltID#: 803977 | | | Grade: Kdg. | | |
| Meeting Date | BOE Date | Committee / Reason | Decision | Disability: | Placement Recommendation / School | | |
| 10/06/2022 | 10/18/2022 | Committee on Special Education / Program Review | Classified | Speech or Language Impairment | Home Public School District(HPSD) / Guardino Elementary School | | |
| <u>Recommended Program/Service</u> | | | | | | | |
| | <u>Start Date</u> | <u>End Date</u> | <u>Ratio</u> | <u>Frequency</u> | <u>Period</u> | <u>Duration</u> | <u>Location</u> |
| Speech/Language Therapy | 09/06/2022 | 06/23/2023 | Small Group | 3 | 6 day cycle | 30min. | Therapy Room |
| Occupational Therapy | 09/06/2022 | 06/23/2023 | Individual | 2 | 6 day cycle | 30min. | Therapy Room |
| Aide | 10/06/2022 | 06/23/2023 | 1:1 | 1 | Daily | 6 hours | Throughout the school setting |
| <u>Reports/Evaluations</u> | | | | | | | |
| | <u>Date</u> | <u>Evaluator</u> | | | | | |
| Occupational Therapy Progress Summ: | 05/12/2022 | | | | | | |
| Parent Report and Observations | 05/12/2022 | | | | | | |
| Speech/Language Progress Summary | 05/12/2022 | | | | | | |
| Teacher Report | 05/12/2022 | | | | | | |

8600 High Street, P.O. Box 100, Clayton, New York 13624
Tel: 315-686-5594 ext. 2000/3403 Fax: 315-686-2864

Chelsea Nohle
CSE Chairperson

Jessica Thompson
CSE Assistant



TO: Committee on Special Education (CSE)
FROM: Thousand Islands Central School Board of Education
RE: Approval of CSE Recommendations
DATE: October 14, 2022

The Board of Education met on October 18, 2022, to receive and consider the recommendations of the Committee on Special Education (Amendment) regarding the classification of students with special education needs for the 2022-23 school year.

The Board of Education has approved all recommendations that the Committee submitted regarding classification and program placement and directs you to contact the parent(s) involved of this decision.

President, Board of Education

**Thousand Islands Central School District
Committee Meeting Recommendations for Board of Education**

| | | | | | | | |
|---|-------------------|--|----------------------|-------------------------------|--|-----------------|-----------------|
| Student: 'Board of Education Copy' | | AID#: 804090 | | | Grade: Kdg. | | |
| Meeting Date | BOE Date | Committee / Reason | Decision | Disability: | Placement Recommendation / School | | |
| 10/13/2022 | 10/18/2022 | Committee on Special Education / Amendment | Classified | Speech or Language Impairment | Home Public School District(HPSD) / Guardino Elementary School | | |
| <u>Recommended Program/Service</u> | <u>Start Date</u> | <u>End Date</u> | <u>Ratio</u> | <u>Frequency</u> | <u>Period</u> | <u>Duration</u> | <u>Location</u> |
| Speech/Language Therapy | 10/13/2022 | 06/23/2023 | Small Group | 3 | 6 day cycle | 30min. | Therapy Room |
| Occupational Therapy | 09/06/2022 | 06/23/2023 | Individual | 1 | 6 day cycle | 30min. | Therapy Room |
| Occupational Therapy | 09/06/2022 | 06/23/2023 | Small Group (2:1) | 1 | 6 day cycle | 30min. | Therapy Room |
| Speech/Language Therapy | 10/13/2022 | 06/23/2023 | Individual | 1 | 6 day cycle | 30min. | Therapy Room |
| <u>Reports/Evaluations</u> | <u>Date</u> | <u>Evaluator</u> | | | | | |
| Psychological Evaluation and Social Hi: | 01/20/2022 | Milestones, - | | | | | |
| Speech/Language Evaluation | 12/15/2021 | Milestones, - | | | | | |



**DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT DRUM
10000 10TH MOUNTAIN DIVISION DRIVE
FORT DRUM, NEW YORK 13602-5046**

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNITED STATES ARMY GARRISON (USAG) FORT DRUM
AND
THOUSAND ISLANDS CENTRAL SCHOOL DISTRICT
FOR
SUPPLYING STARBASE STEM CURRICULUM TO LOCAL STUDENTS
MOU-W16XU7-22018**

This is a Memorandum of Understanding (MOU) between the United States Army Garrison (USAG) Fort Drum and Thousand Islands Central School District (CSD). When referred to collectively, the USAG Fort Drum and the School District are referred to as the "Agencies".

1. REFERENCES:

1.1. Department of Defense Instruction (DoDI) 4000.19, Support Agreements, 16 December 2020.

1.2. Army Regulation (AR) 5-9, Installation Agreements, 17 April 2018.

1.3. SB 1177 or Student Online Personal Information Protection Act (SOPIPA) (2014).

2. PURPOSE: This Memorandum of Understanding (MOU) sets forth the terms and conditions between USAG Fort Drum's STARBASE Academy ("STARBASE Fort Drum") and Thousand Islands CSD for STARBASE Fort Drum to offer and instruct Science, Technology, Engineering and Mathematics (STEM) curriculum to local fifth grade students.

2.1. Established in 1991, STARBASE is an innovative educational program for young students, which offers a five-day, 25-hour curriculum that emphasizes the application of science, technology, engineering, and math in a real world, hands-on setting, all designed to build on the premise that learning can be both fun and rewarding.

2.2. The mission of STARBASE is to expose our nation's youth to technological environments and positive Civilian/Military role models found on military installations, to nurture a winning network of collaborators, and to build mutual loyalty within communities, by supplying exemplary hands-on instruction and activities that meet or exceed national standards.

3. RESPONSIBILITIES OF THE AGENCIES

3.1. STARBASE Fort Drum will provide:

MOU Between USAG Fort Drum and Thousand Islands CSD, MOU-W16XU7-22018

3.1.1. Instruction on the Fort Drum Installation. Twenty five hours of instruction per class, where the curriculum is taught from 9:00 a.m. to 2:00 p.m. Monday through Friday. The schedule for instruction will be coordinated between STARBASE Fort Drum and the School District.

3.1.2. Hands-on enrichment lessons that focus on math, chemistry, physics, engineering and technology activities that meet or exceed National Science Education Standards (NSES), Next Generation Science Standards (NGSS), International Society for Technology in Education (ISTE), National Society of Teachers of Mathematics (NCTM) and Common Core national standards and New York State Science and Math standards for Grade 5.

3.1.3. Tours and presentations from several Fort Drum organizations.

3.1.4. A "Certificate of Achievement" given to each student upon successful completion of the STARBASE Fort Drum program.

3.2. Thousand Island CSD will:

3.2.1. Transport participants to and from STARBASE Fort Drum and comply with all Fort Drum installation access requirements.

3.2.2. Agree to the terms of visiting teacher responsibilities.

3.2.3. Inform parents/guardians that participating students will need to bring a bag lunch each day they attend STARBASE.

3.3. REPORTING: Participating administrators and teachers will complete a program evaluation/questionnaire to critique their experiences with and effectiveness of the program. This data will be collected after each class has completed its 25-hour session and will be used to measure the effectiveness of the curriculum and instructional delivery model.

3.4. STARBASE Fort Drum employees and volunteers, school district staff and aids, and contractor/subcontractor employees shall be aware sensitive student records will not be shared. Under Federal Law 20 U.S.C. §1232g, Family Education Rights and Privacy Act (FERPA), school officials and others acting on behalf of the School District shall not share information gleaned from student records with anyone except within the context of the district's educational efforts.

3.5. PERSONALLY IDENTIFIABLE INFORMATION (PII): STARBASE Fort Drum will comply with the terms and conditions outlined in reference 1.3 regarding PII.

4. PERSONNEL: Each Agency is responsible for all costs of its personnel, including pay and benefits, support, and travel. Each Agency is responsible for supervision and management of its personnel.

5. GENERAL PROVISIONS:

5.1. POINTS OF CONTACT (POCs): The following POCs will be used by the Agencies to communicate regarding the implementation of this MOU. Each Agency may change its point of contact upon reasonable notice to the other Agency.

5.1.1. For USAG Fort Drum – Jacob Mazurek, Support Agreements Manager, (315) 772-4670, jacob.a.mazurek.civ@army.mil.

5.1.2. For the School District – Michael Bashaw, District Superintendent, (315) 686-5594, bashawm@ticsd.org.

5.2. CORRESPONDENCE: All correspondence to be sent and notices to be given pursuant to this MOU will be addressed as follows:

5.2.1. If to the USAG Fort Drum, 10100 N. Riva Ridge Loop, Rm. 126, Fort Drum, NY 13602.

5.2.2. If to the School District, PO Box 100, Clayton, NY 13624.

5.3. FUNDS AND MANPOWER: This MOU does not document nor provide for the exchange of funds or manpower between the Agencies, nor does it make any commitment of funds or resources. STARBASE Fort Drum is funded via federal funds from the Office of the Assistant Secretary of Defense and Reserve Affairs (OASD/RA) on a year-to-year basis.

5.4. REVIEW OF UNDERSTANDING: This MOU will be reviewed in its entirety on or around the mid-point of the period of performance.

5.5. MODIFICATION OF UNDERSTANDING: This MOU is at-will and may be modified by mutual consent of authorized officials from STARBASE Fort Drum and the participating School/District.

5.6. DISPUTES: Any disputes relating to this MOU will, subject to any applicable law, Executive Order, Directive, or Instruction, be resolved by consultation between the Agencies or In Accordance With (IAW) the references.

5.7. TERMINATION OF UNDERSTANDING: This MOU may be terminated by either Agency by giving at least 30 days written notice to the other Agency. The MOU may

MOU Between USAG Fort Drum and Thousands Island CSD, MOU-W16XU7-22018

also be terminated at any time upon the mutual written consent of the Agencies.
Additionally:

5.7.1. USAG Fort Drum may terminate this agreement without notice if USAG Fort Drum determines, at its sole discretion, it is no longer able to meet the terms of this MOU based on military operational requirements or national emergency.

5.7.2. USAG Fort Drum may terminate this agreement if the School District is in default of any material provision of this agreement provided the defaulting party will have 10 days to cure any such default.

5.8. NONENDORSEMENT: IAW the Department of Defense (DoD) Joint Ethics Regulation 5500.7-R, USAG Fort Drum is prohibited from endorsing or implying endorsement of any non-federal entity, event, product, service, or enterprise. The Agencies acknowledge that this agreement does not represent USAG Fort Drum's endorsement of the School District or any other party that provides services in support of STARBASE Fort Drum.

5.9. CLAIMS AND INDEMNITY: USAG Fort Drum and the Thousand Islands CSD shall be individually responsible for and respond to any claim brought against it for personal injury or property damage, to include any costs associated therewith. USAG Fort Drum shall not be responsible for damages to property or injuries to persons which may arise from or be incident to the Thousand Islands CSD 's exercise of the rights herein granted, or for damages to the property of the Thousand Islands CSD, or for damages to the property or injuries to the person of the Thousand Islands CSD's officers, agents, employees, or students, or others who may be participating in STARBASE Fort Drum at their invitation or the invitation of any one of them, and the Thousand Island CSD shall hold the United States harmless from any and all such claims not including damages due to the fault or negligence of USAG Fort Drum and its employees.

5.10. NO WAIVER: No failure to exercise, or delay in exercising, any right, power, or remedy specified in this agreement on the part of the Army, USAG Fort Drum, STARBASE Fort Drum, and the School District will operate as a waiver of that right, power, or remedy; nor shall any single or partial exercise of any right, power, or remedy; nor prevent any further exercise thereof or the exercise of any other right, power or remedy. No express waiver will affect any event or default other than the event or default specified in such waiver. A waiver must be in writing and will be operative only for the time and to the extent expressly provided by the Army, USAG Fort Drum, STARBASE Fort Drum, or the School District in the waiver to be effective. A waiver of any covenant, term, or condition contained herein will not be construed as a waiver of any subsequent breach of the same covenant, term, or condition. Nothing in this agreement will be construed as a waiver of any sovereign immunity of the Army or USAG Fort Drum.

5.11. TRANSFERABILITY: This MOU is not transferable.

5.12. ENTIRE UNDERSTANDING: It is expressly understood and agreed that this MOU embodies the entire understanding between the Agencies regarding the subject matter herein.

5.13. EFFECTIVE DATE: This MOU takes effect beginning on the day after the last Agency signs.

5.14. EXPIRATION DATE: This MOU expires five (5) years after the effective date.

5.15. NO THIRD AGENCY BENEFICIARIES: Nothing in this MOU, express or implied, is intended to give to, or will be construed to confer upon, any person or entity not an agency, any remedy or claim under or by reason of this MOU and this MOU will be for the sole and exclusive benefit of the Agencies.

5.16. SEVERABILITY: If any term, provision, or condition of this MOU is held to be invalid, void, or unenforceable by a governmental authority and such holding is not or cannot be appealed further, then such invalid, void, or unenforceable term, provision, or condition shall be deemed severed from this MOU and all remaining terms, provisions, and conditions of this MOU shall continue in full force and effect. The Agencies shall endeavor in good faith to replace invalid, void, or unenforceable terms, provisions, or conditions with valid and enforceable terms, provisions, or conditions, which achieve the purpose intended by the Agencies to the greatest extent permitted by law.

5.17. OTHER FEDERAL AGENCIES: This MOU does not bind any federal agency, other than the federal agency specified herein, nor waive compliance with any federal law or regulation.

5.18. OTHER: Errors contained in this MOU that are inconsistent with DoD or Army directives or regulations will not have the effect of obligating USAG Fort Drum or the School District.

MOU Between USAG Fort Drum and Thousand Islands CSD, MOU-W16XU7-22018

AGREED:

For the USAG Fort Drum –

For Thousand Islands CSD

ZACCHINO.JA Digitally signed by
ZACCHINO.JAMES.JO
MES.JOSEPH.J SEPH.JR.1036377336
R.1036377336 Date: 2022.09.28
16:24:16 -04'00'

JAMES J. ZACCHINO, JR.
Colonel, LG
Garrison Commander

MICHAEL BASHAW
Superintendent
Thousand Islands CSD

28 September 2022

(Date)

(Date)

For STARBASE Fort Drum –

JOANNE M. WITT
Director
Fort Drum STARBASE

(Date)